

Health and Safety Policy

The management of Fuchs Lubricants (UK) plc (the Company) is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable and to continually improve standards of health and safety as an integrated part of responsible management.

Although the company operates in an industry which is considered to be not free from hazard, it is the management's objective to reduce the incidence of work related injuries, illnesses and ill health to an absolute minimum by providing working conditions which comply and exceed with its duties under current relevant legislation.

The extent of the Company's objective is that, as a minimum, it shall protect its own employees and shall commit to protect others affected by its activities.

The management shall:

- promote health and safety, to ensure that all processes and systems of work are designed to take account of health and safety and are properly supervised at all times
- observe legal obligations, Company rules and any other OH&S requirements.
- require others, including non-employees to adopt similar standards.

The management shall:

- be committed to improving standards in every area of business, including protection against occupational health risks
- undertake not to make, handle, use, sell, transport or dispose of a product unless it can be done without endangering persons and in an environmentally sound manner.

The management shall provide organisation and arrangements to make the policy work, specifically:

- information, instruction and training as is necessary to enable work activities to be undertaken without risk to health and safety
- facilities and arrangements to enable employees and their safety representatives to raise issues of health and safety.

The management shall provide organisation and arrangements for health and safety as detailed separately including regular monitoring of the policy, organisation and arrangements to ensure that the objectives are being achieved.

Objectives and target setting is a fundamental part of the Company's continual improvement programme. Information is gathered from a number of sources to identify suitable objectives and targets. These are decided annually by the Safety Management Committee, a management programme established, and progress against these improvement measures are monitored and analysed at the quarterly meetings and communicated to staff.

This policy is reviewed annually.



Richard Halhead
Managing Director

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