

## Guidelines for safety, environmental protection, occupational health and safety and energy management

Safety, environmental protection and the protection of employees from work-related injuries and illnesses are top priorities in our company. They are given equal priority to economic and social concerns in the management of the company.

The responsible approach to the environment and the safety of our employees, neighbors and customers is not limited to barely complying with the corresponding laws and regulations.

Our goal is to keep our impact on the environment as minimal as possible in all our activities and to use the best available technology. In doing so we strive to provide safe workplaces without injuries and work-related illnesses and generally without accidents.

The raw materials, processes, new products and logistics employed are selected, designed and developed in such a way that they allow us to manufacture in a risk-reduced and environmentally compatible manner and enable customers to use and dispose of them safely.

Safety, environmental protection, occupational health and safety and energy management provide positive stimuli for the long-term viability of our products on the market. Responsible environmental protection and safety precautions form the basis of an objective dialog and trusting cooperation with customers, the authorities and the general public. We incorporate our suppliers and contractual partners in this environmental protection, occupational health and safety and energy management policy.

The energy policy is realized through the implementation of a complete energy management system in which

energy consumption is constantly measured and monitored and key energy aspects are regularly documented, checked and communicated.

Furthermore, energy flows are recorded and kept up to date and the energy efficiency of processes and activities is permanently checked, evaluated and continuously improved. This process is supported by the purchase of energy-efficient products and services. Energy-saving measures are planned and introduced and their results documented, analyzed and evaluated at regular intervals.

In order to achieve company targets in the areas of safety, environmental protection, occupational health and safety and energy management, necessary information and resources are made available by the company management.

To achieve our goals we train our employees in such a way that they can perform their duties in a conscious and responsible manner. The effects of our present action are regularly monitored, assessed and continuously improved.

We strive for constant improvement in the areas of safety, environmental protection and occupational health and safety as well as energy management.

For us, the prevention of accidents and the limitation of the effects of accidents that occur despite these measures is an objective that enjoys especially high priority.

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MANAGEMENT BOARD OF FUCHS SCHMIERSTOFFE GMBH