

Privacy notice for data subjects referred to in Art. 13 of GDPR (EU)

Pursuant to Art. 13 (1) and (2) of the general Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC, I inform you that following entity is a controller of your personal data:

FUCHS OIL CORPORATION (PL) Sp. z o.o.

ul. Kujawska 102

44-101 Gliwice, Poland

The GDPR (EU) imposes a number of obligations concerning the protection of personal data being processed and the rights of the data subjects on the Controller. The Controller provides you with information on the categories (scope) of data, processing purposes, and your rights.

We process your personal data in accordance with Art. 6 (1) (b) of the GDPR (EU).

The processing of your personal data is necessary for the performance of the contract to which you are party or in order to take steps at your request prior to entering into the contract.

We process your data for the following purposes:

To handle correspondence, offer inquiries, to prepare the contract.

To implement contractual obligations.

To process payments, claims, seizures by a bailiff.

To deliver ordered products and services based on the contract.

To deliver goods and services (transferring your contact details to logistics companies).

To provide internship and/or work placement.

To directly sell products, issue sales documents.

To handle of complaints.

To transfer your contact details to the licensor (to a third country) in order to preserve the user's licence.

Information on third countries can be found on the following website of the European Commission: http://ec.europa.eu/justice/data-protection/international-transfers/adequacy/index_en.htm

We process your personal data in accordance with Art. 6 (1) (a) of the GDPR (EU) on the basis of consent concerning information campaigns on products and promotions of FUCHS OIL CORPORATION (PL) Sp. z o.o. We process your data for the following purposes:

To send information on products and promotions concerning own products (including newsletters).

To manage customer relationships.

To implement product training.

To organise company events.

We process your personal data in accordance with Art. 6 (1) (c) of the GDPR (EU). The processing of your personal data is necessary to fulfil the legal obligation of the Controller. We process your data for the following purposes:

To issue sales documents.

To fulfil tax obligations.

To verify authorisations and qualifications required by law.

To ensure necessary authorisations and qualifications required by law.

To keep post-accident document

We process your personal data in accordance with Art. 6 (1) (f) of the GDPR (EU). The processing is necessary in order to protect the vital interests of the data subject or of another natural person:

To ensure safety during the stay of the person on the premises (to issue a pass, monitoring).

Business documents are drawn up in accordance with the provisions of the Code of Commercial Companies and we collect records based on: The Accounting Act, the Regulation of the Minister of Economy and Labour on occupational health and safety training, the Firefighting Act, the Penal Code, the Civil Code, and the Act on court bailiffs and enforcements.

Your personal data could be shared with:

- banks
- auditing companies
- consulting companies
- security agencies
- ICT companies
- transportation companies
- insurance companies
- debt collection companies
- law firms.

The Controller plans to retain your personal data in accordance with applicable law and contractual arrangements for a period of 6 years. The planned date of completion of the processing of personal data may be extended by the time of handling claims between the parties to the contract.

Unless you object, we will use your data to maintain and intensify our business relationships for mutual benefit. Providing personal data by you is a prerequisite for the conclusion of the contract, the implementation of the order and the service. You are obliged to provide it, and the consequence of failure to provide your personal data will be the inability to meet the legal obligation of the Controller and the inability to take actions necessary to conclude the contract.

If you want to delete your data, we will immediately delete your personal data provided that its withdrawal is not contrary to the legal obligations to keep records.

You have the right to access to your data and the right to rectification, the right to erasure, the right to restriction of processing, the right to data portability, the right to object, the right to withdrawal of your consent at any time without affecting the lawfulness of processing based on consent before its withdrawal (if processing is based on consent).

We hope that this information will help you exercise your rights. If additional information is needed, please contact the Controller.