

# FUCHS GROUP

## Investor Presentation

| September 2020

| Thomas Altmann, Head of Investor Relations

LUBRICANTS.  
TECHNOLOGY.  
PEOPLE.



# Agenda

- 01** | The Leading Independent Lubricants Company
- 02** | FUCHS2025
- 03** | H1 2020
- 04** | Shares
- 05** | Appendix

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# 01 The Leading Independent Lubricants Company

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# FUCHS at a glance

Established **3**  
generations ago as a  
family-owned business

Around **5,800**  
employees

Preference share is listed  
in the MDAX

**No. 1**  
among the independent  
suppliers of lubricants

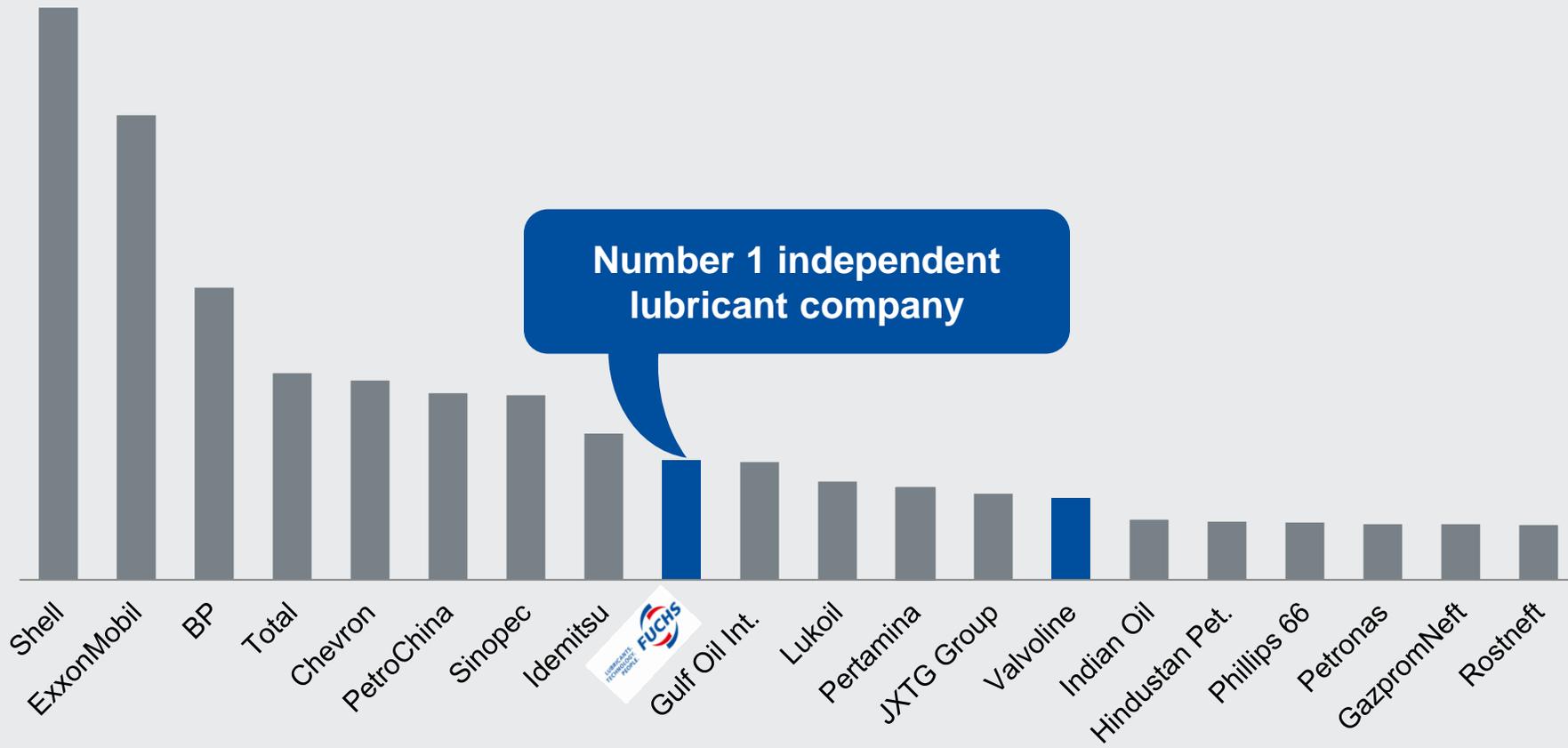
**€2.6** bn  
sales in 2019

**62** companies worldwide

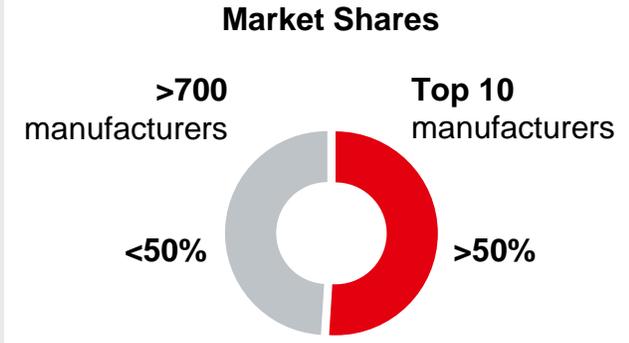
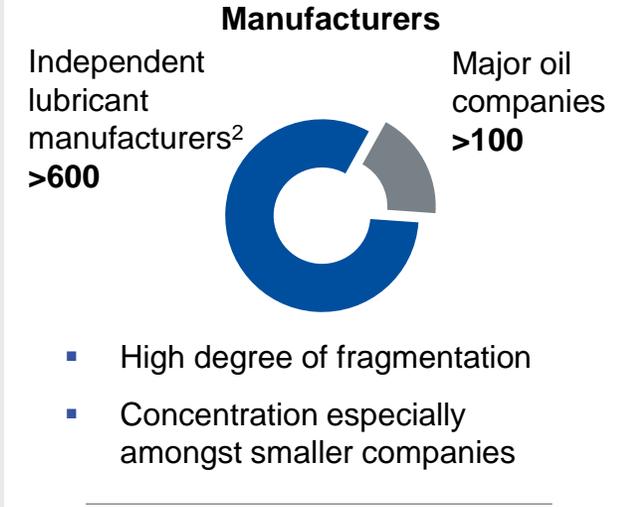
The Fuchs family holds  
**55%** of  
ordinary shares

A full range  
of over  
**10,000**  
lubricants and related  
specialties

# Top 20 lubricant manufacturers<sup>1</sup>



**Number 1 independent lubricant company**



<sup>1</sup> Market Shares 2019

<sup>2</sup> > 1000 tons

# Our unique business model is the basis for our competitive advantage

## Technology and innovation leadership in strategically important product areas

FUCHS is fully focussed on lubricants

Independency allows reliability, customer & market proximity (responsiveness and flexibility) and continuity



**Advantage over  
major oil companies**

FUCHS is a full-line supplier

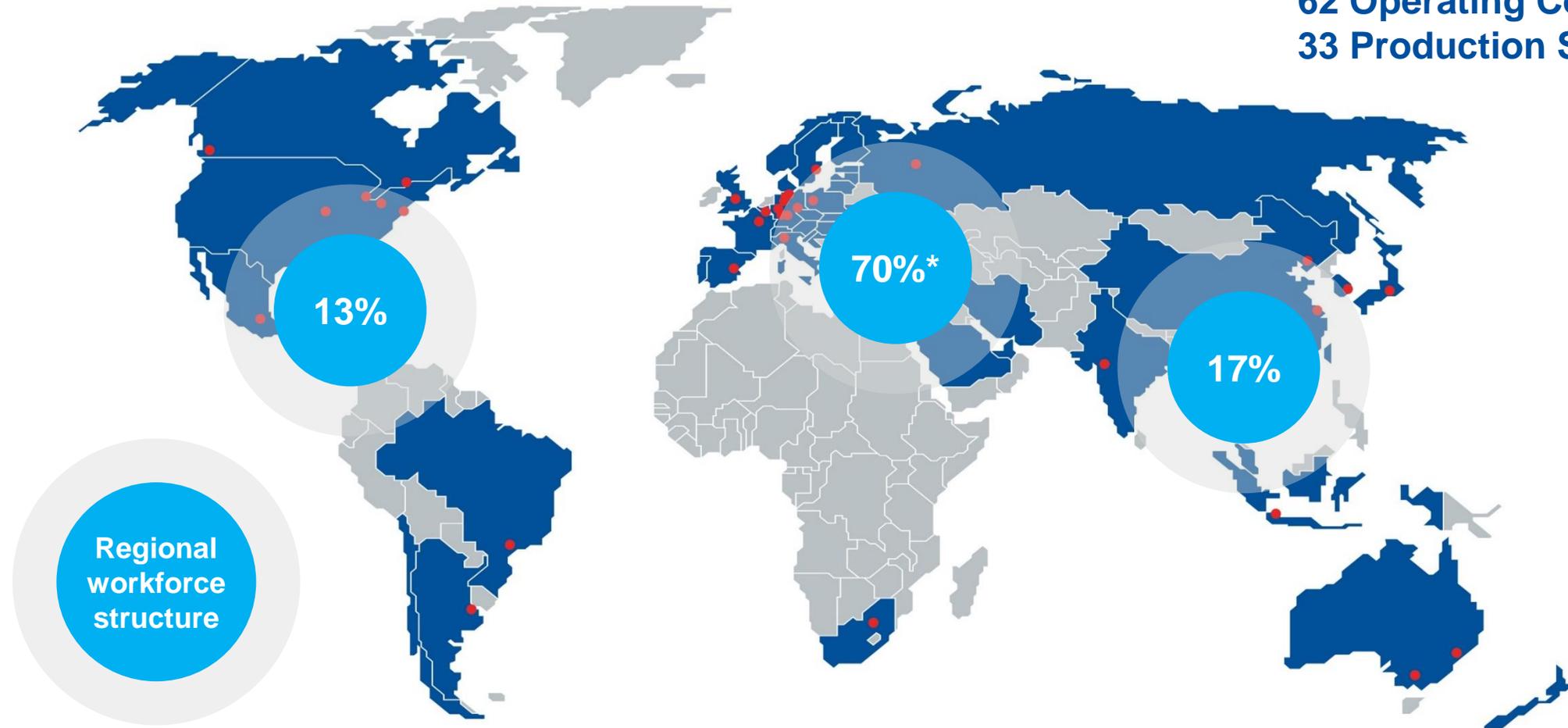
Global presence, R&D strength, know-how transfer, speed



**Advantage over  
independent companies**

# We are where our customers are

62 Operating Companies  
33 Production Sites



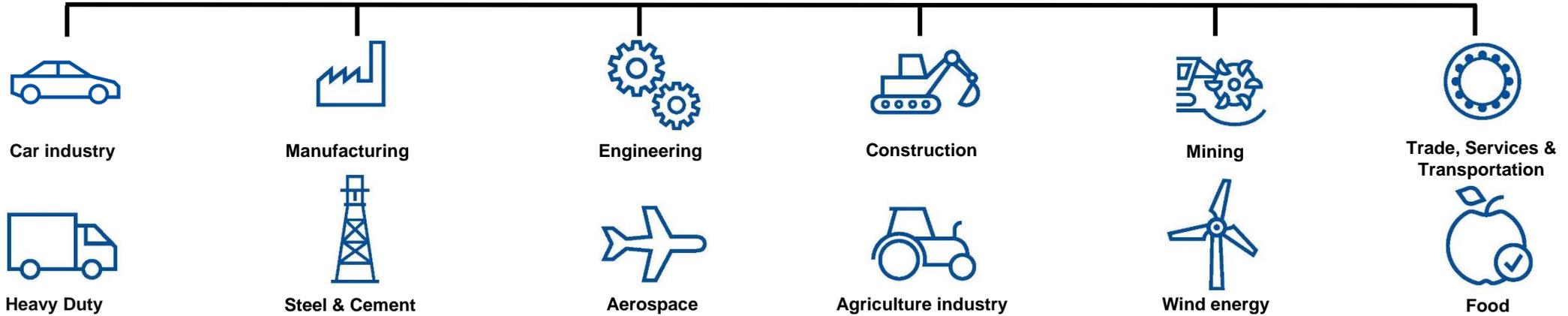
# Full-line supplier advantage

Sales 2019: €2.6 bn  
(~80% international)  
by customer location

**Automotive lubricants**  
~45%  
e.g. Engine & gear oils, hydraulic oils, shock absorber fluids, etc.

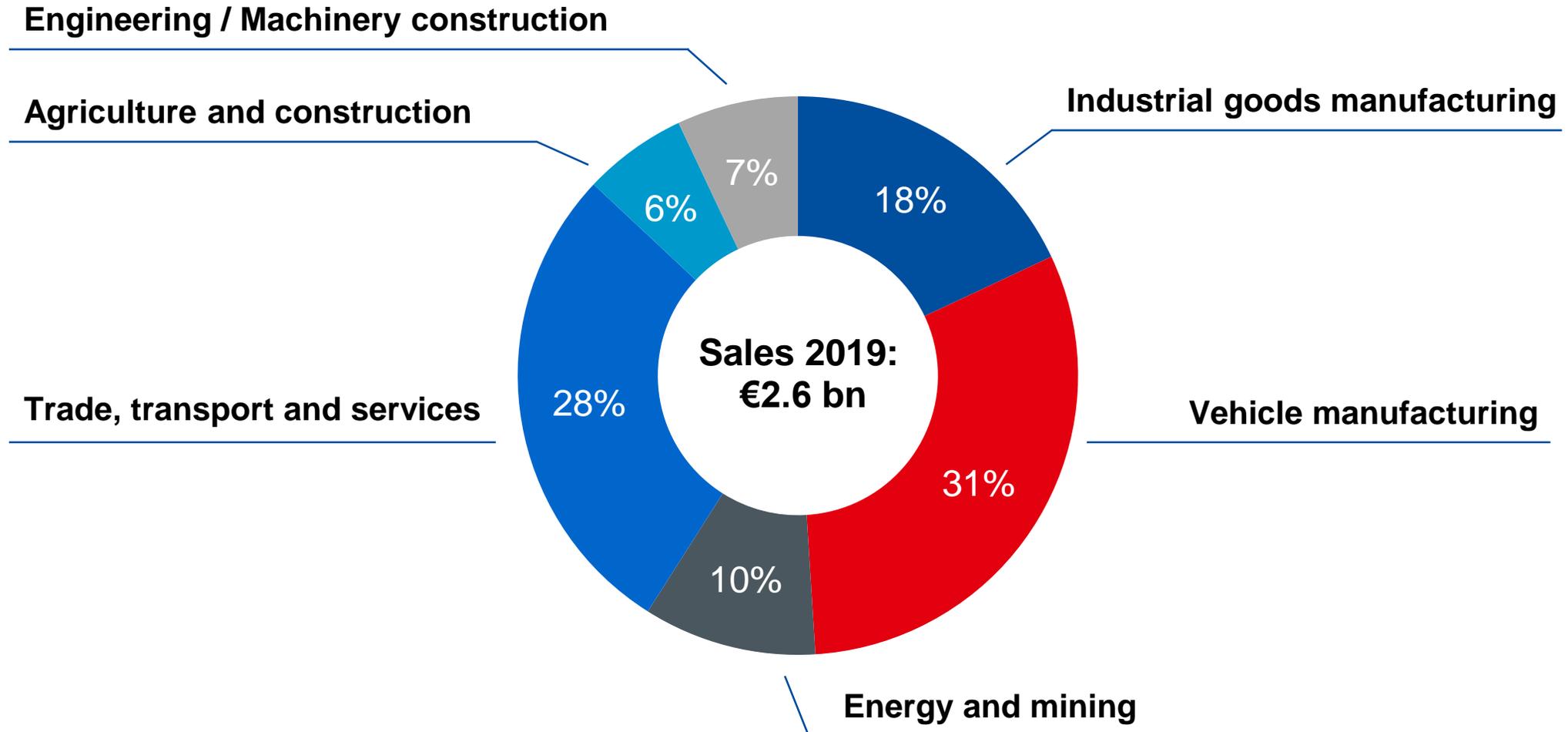
**Industrial lubricants**  
~55%  
e.g. Industrial oils, MWF/CP\* and greases

100,000 customers in more than 150 countries



# Well balanced customer structure

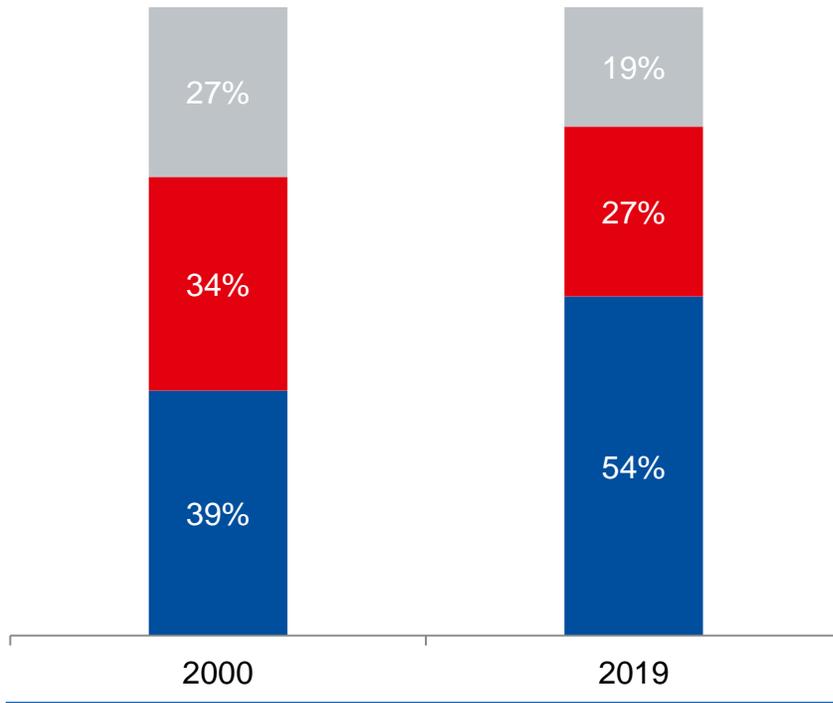
Top 20 Customers account for ~ 25% sales



# Organic growth potential in emerging countries

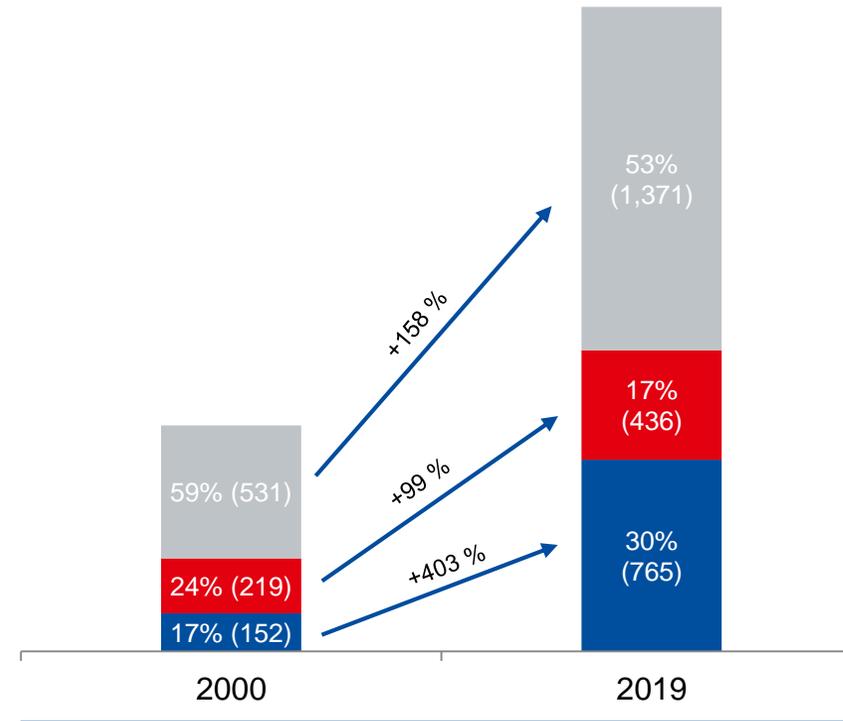
## Market Demand

36.4 mn t  $\xrightarrow{+1\%}$  36.8 mn t



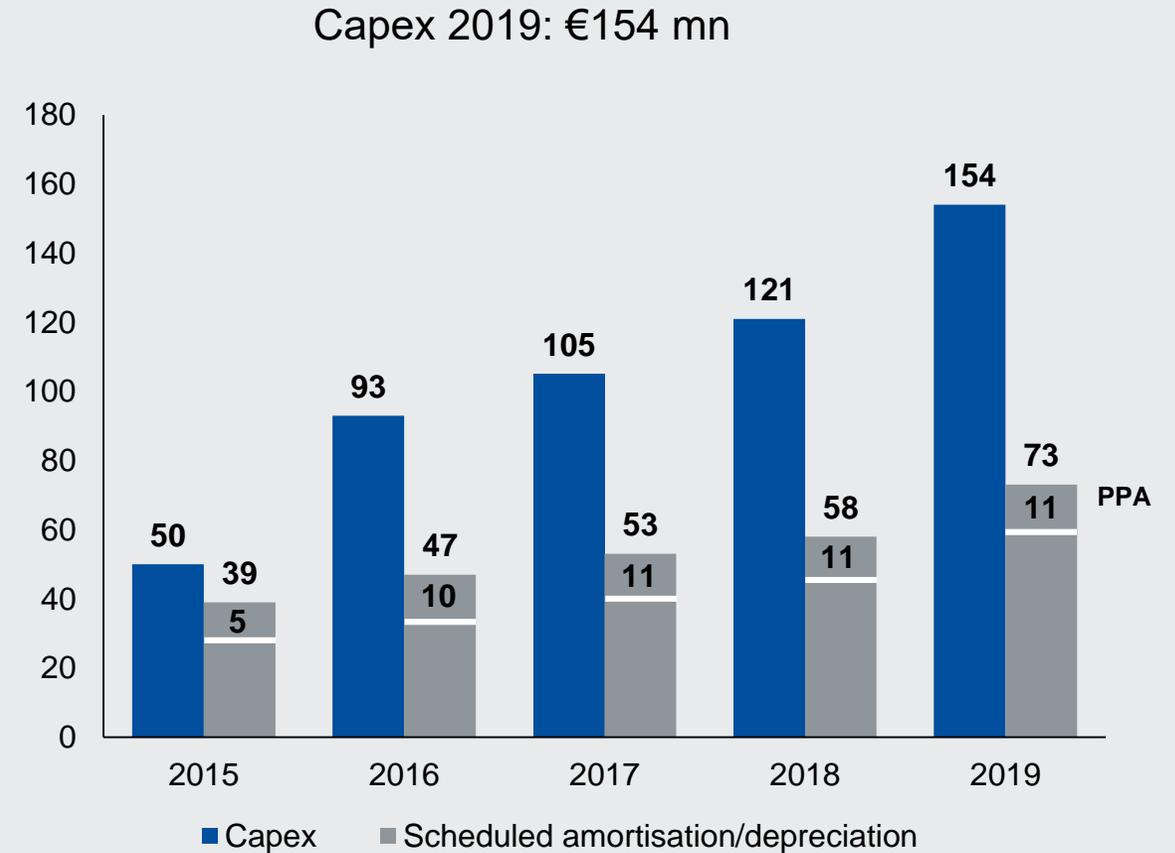
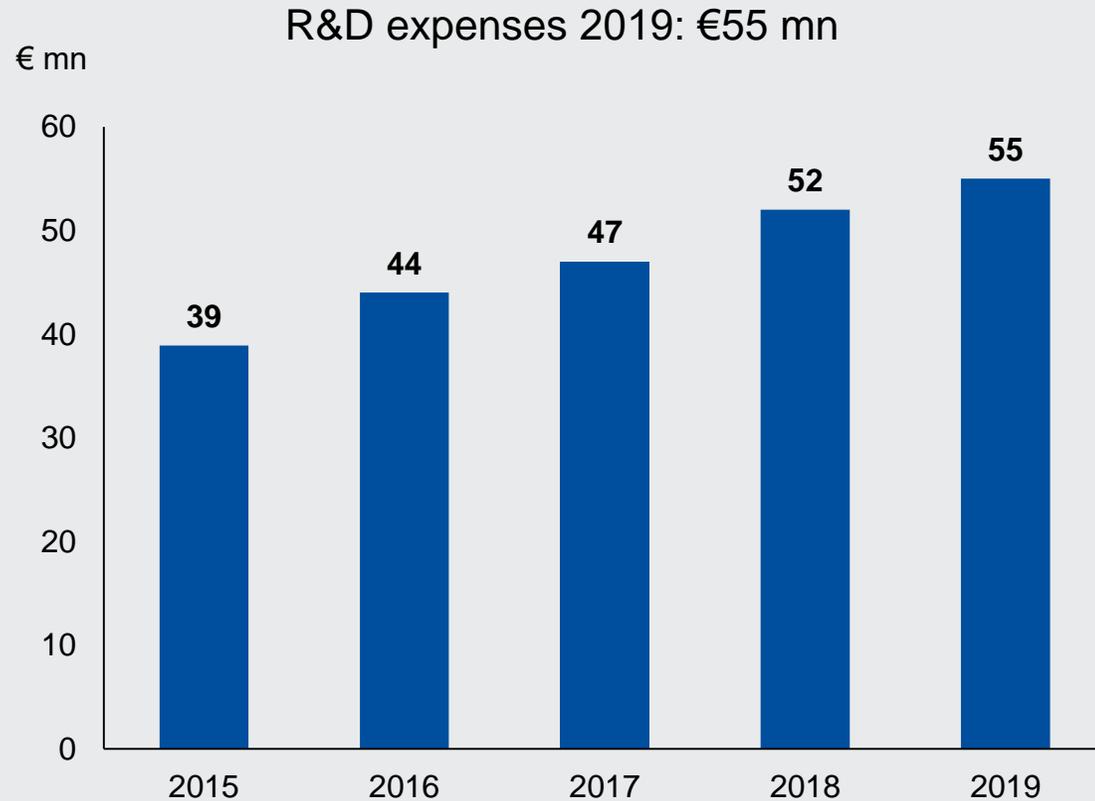
## FUCHS Sales (by customer location)

€ 902 mn  $\xrightarrow{+185\%}$  € 2,572 mn



# Investment in the future

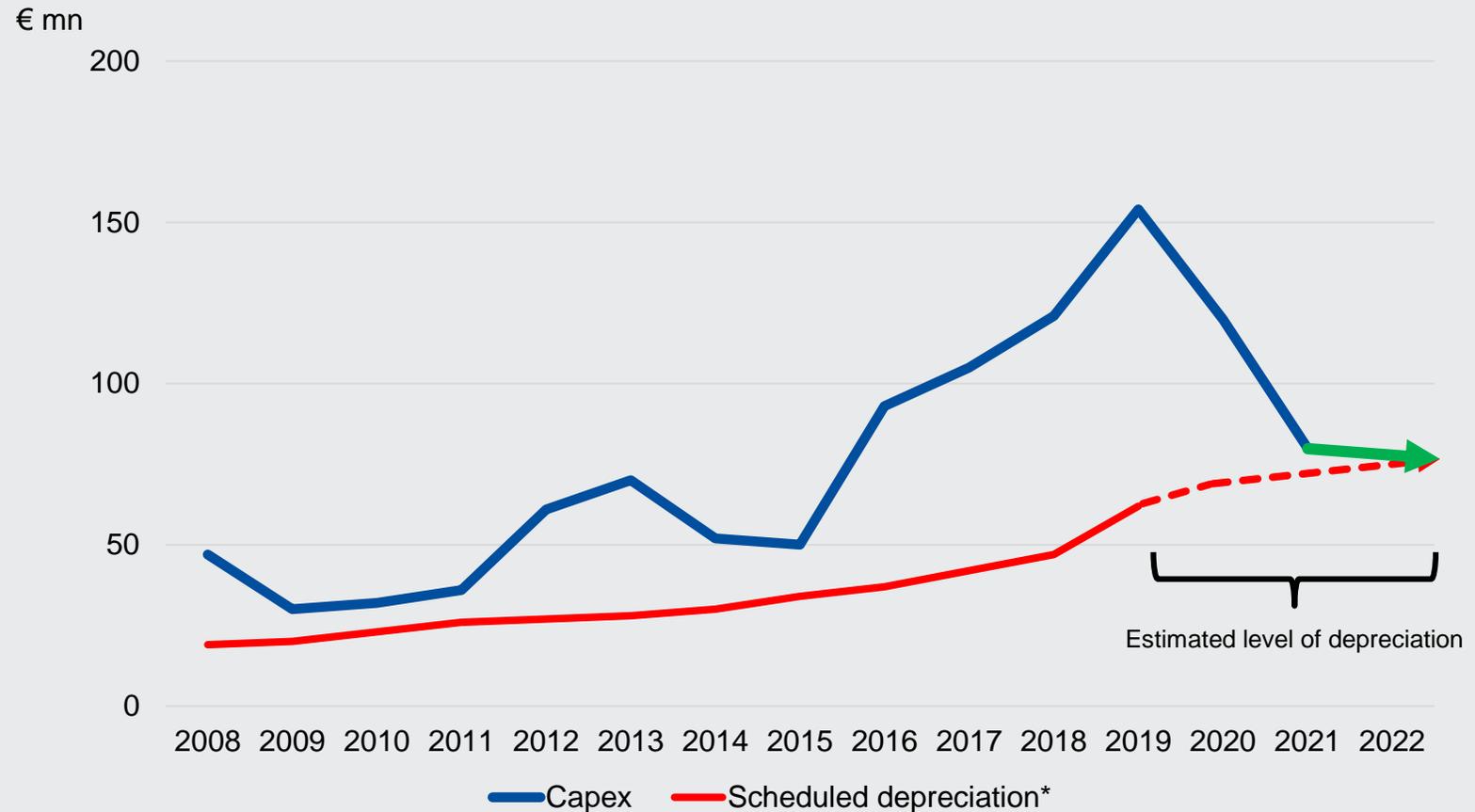
## R&D expenses and Capex



# Investment program

Capex 2016-2021 ~ €670 mn

- In 2016 - 2018 over **€300 mn** capex was spent with focus on the expansion of Mannheim, Kaiserslautern and Chicago as well as new plants in China, Australia and Sweden
- Capex peaked in 2019 at **€154 mn**. In 2020 **€120 mn** and 2021 **€80 mn** will be spent on growth and replacement as well as efficiency improvements due to significant volume increases, technological changes and a changed product mix
- From 2022 onwards, capex should be back on par with the new level of depreciation



\* Depreciation figures excluding PPA from M&A

# Strong track record of integrating businesses

M&A transactions with more than € 10mn sales (p.a.)



\* Closing January 24, 2020

# Acquisitions 2019



- Automotive retail business
- Sales 2018 AUD 40mn (~ €25 mn), 65 employees
- Closing April 1, 2019



- Chemical Process Management (CPM)
- Sales 2018 €4 mn, 60 employees
- Closing November 1, 2019



- Automotive, medical, aerospace and in-vacuum industry
- Sales 2018 USD 51mn (~ €46 mn), 180 employees
- Closing January 24, 2020

# Growth market Africa



- Africa represents 6% of the global lubricant market
- FUCHS intends to increase its presence in this rapidly growing market
- FUCHS South Africa generates € 75 million in sales p.a. with 280 employees
- Joint ventures were founded in Tanzania and Egypt in 2019
- At the beginning of 2020, FUCHS acquired 50% of the shares in three distributors each in Zimbabwe, Zambia and Mozambique. The three joint ventures employ 90 people and generate sales of around € 21 million p.a.
- In other African countries, FUCHS has license partners and distributors

# FUCHS CO<sub>2</sub>-neutral as of 2020

- Since 2010 already 30% reduction of energy consumption-specific CO<sub>2</sub> emissions per ton of FUCHS lubricant produced
- From 2020 onwards, all FUCHS locations worldwide will be CO<sub>2</sub>-neutral - from energy consumption in production to consumables in administration
- Emissions not yet avoided are offset by compensation measures
- Investment in high-quality climate protection projects for the expansion of renewable energies

**On track to deliver as promised**



**CO<sub>2</sub>neutral**

## 02 FUCHS2025

# New Mindset for Future Challenges

## The FUCHS2025 Strategy

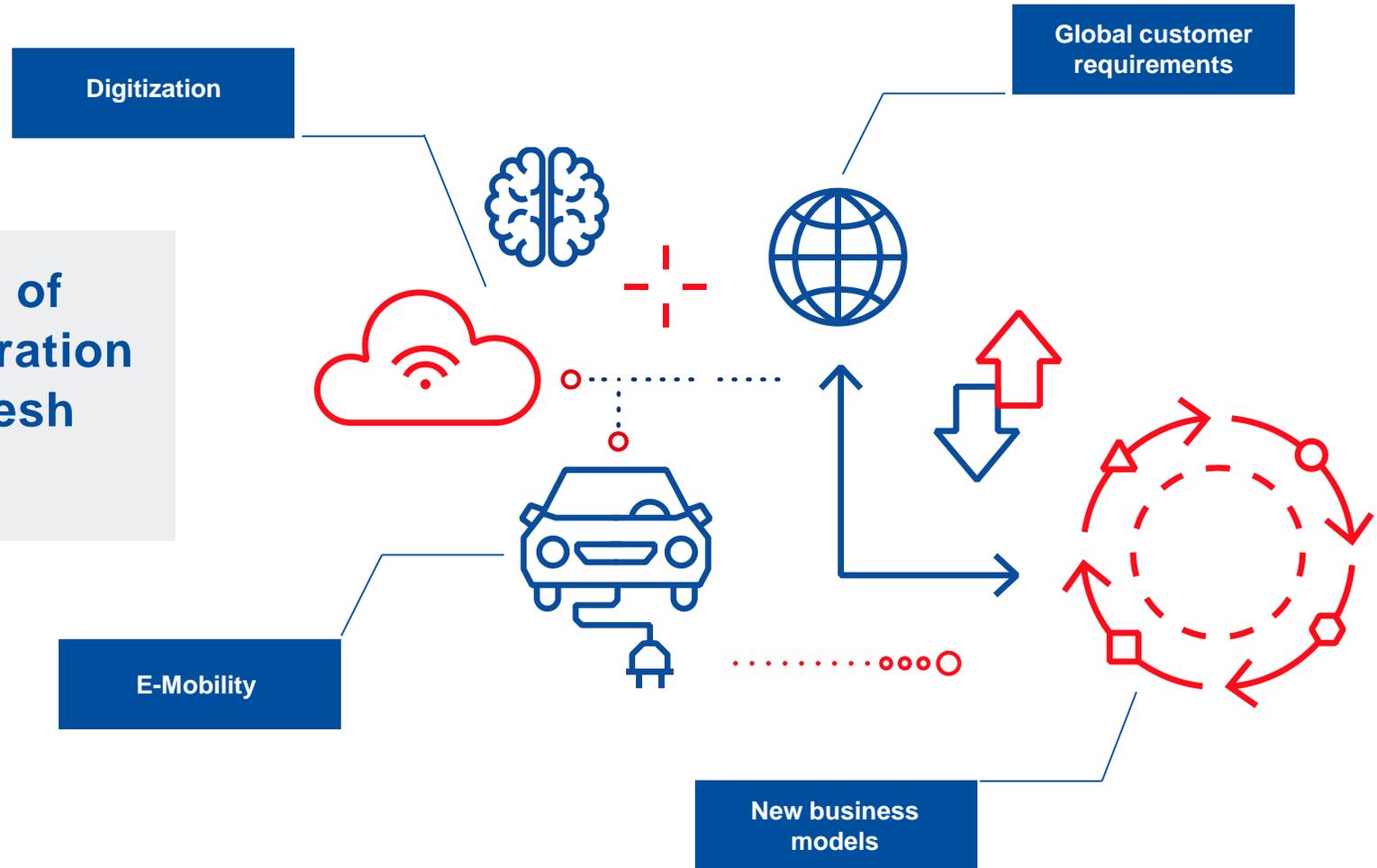
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# FUCHS2025

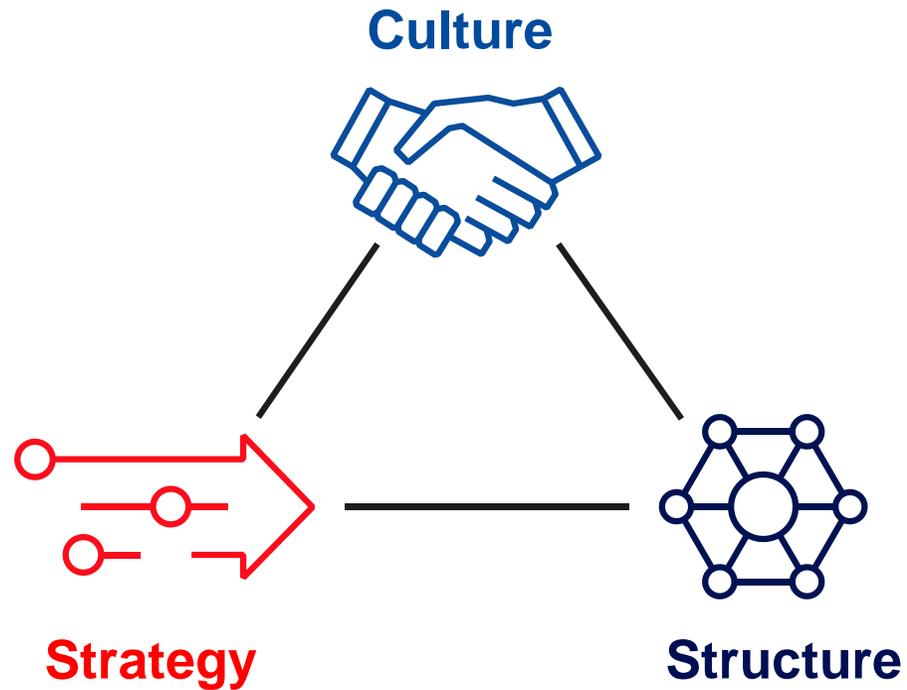
## New Mindset for Future Challenges

New solutions require new ways of operating. And new ways of operation require a new approach and a fresh mindset.



# FUCHS2025

## Key Elements



We want to use these challenges as an opportunity. That is why we are responding to them with a new mindset – an attitude that brings strategy, structure and culture into line in a purposeful way.

# FUCHS2025 – growing from a solid foundation

## Based on ...

- Our full product offering and global setup
- Our local entrepreneurship in 60+ subsidiaries
- Our performance driven culture and loyal employee base

## We want to ...

- Be the partner of our customers around their needs in lubrication solutions
- Achieve a better global alignment through harmonized standards and procedures
- Leverage our experience and explore existing opportunities, especially in Asia and the Americas
- Continuously improve the CO<sub>2</sub> footprint of our products based on a lifecycle assessment
- Become the employer of choice

# FUCHS2025 Strategy

## Strategic Pillars

Six strategic pillars form the base of our strategy. They are the guiding principles for our strategic actions to reach our vision for FUCHS2025.



**Global Strength**



**Customer & Market Focus**



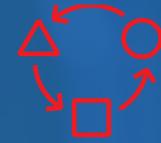
**Technology Leader**



**Operational Excellence**



**People & Organization**



**Sustainability**

# FUCHS2025 Strategy

## Actions

▷ **Extensive market segment approach: holistic segmentation of all operations regarding customers and markets and effective alignment of organization towards it**

▷ **In addition initiation of several strategic initiatives with globally staffed cross-functional teams to introduce the strategic objectives from a group perspective**

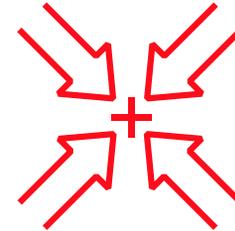
▷ **Stronger emphasis on innovation, service solutions and new market perspectives to expand full-line supplier claim**

▷ **Joint approach with continuous development of corporate culture program to be able to leverage our strong cultural foundation for further strategy execution**

# FUCHS2025 Strategy Highlights



Sustainable revenue growth with operational excellence at a 15% EBIT margin and corresponding FVA growth



Better market penetration through market segmentation



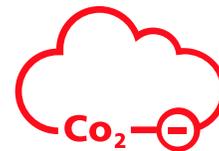
Technology leadership in the segments we target until 2025



Overproportionate growth in Asia-Pacific & the Americas



Be the employer of choice for our existing and future workforce



CO<sub>2</sub>-neutrality in production “gate-to-gate” since 2020 and CO<sub>2</sub>-neutral products “cradle-to-gate” by 2025

## 03 Financial Results H1 2020



# Highlights H1 2020

**€1,120 mn**

Sales down by 14 %

**€112 mn**

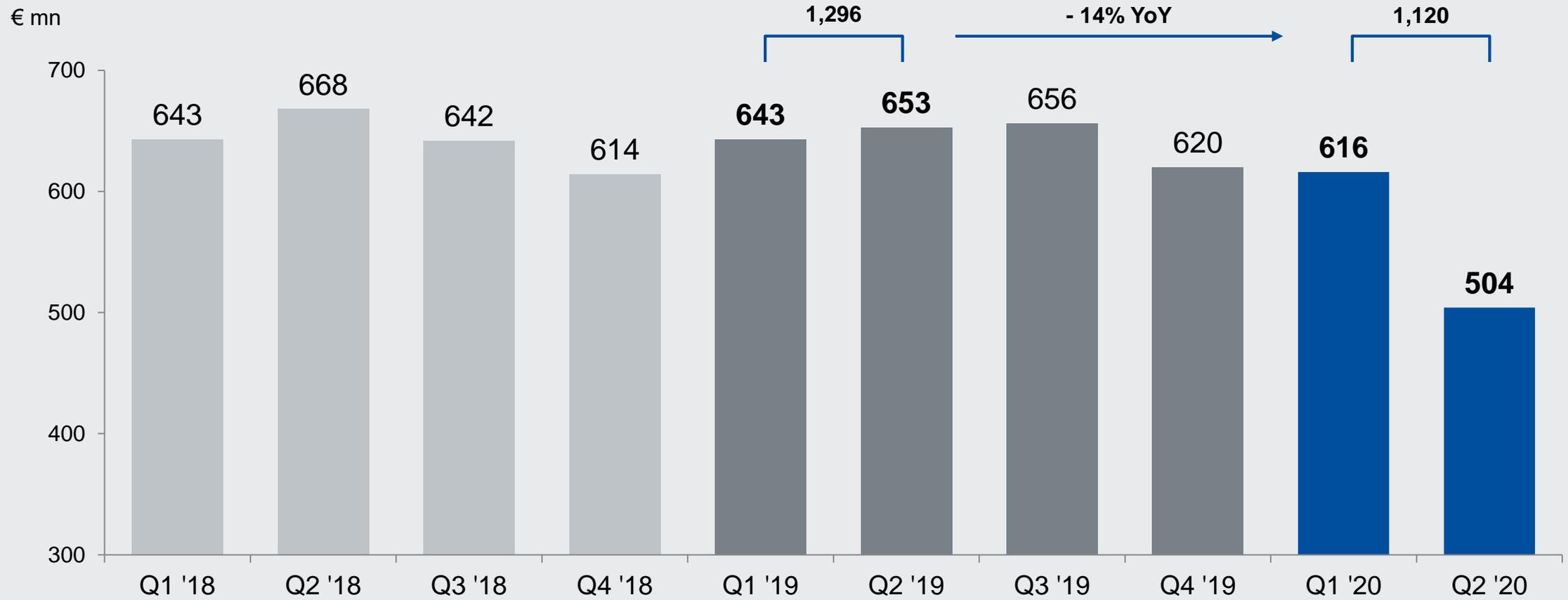
EBIT down by 29 %

## New Outlook FY 2020

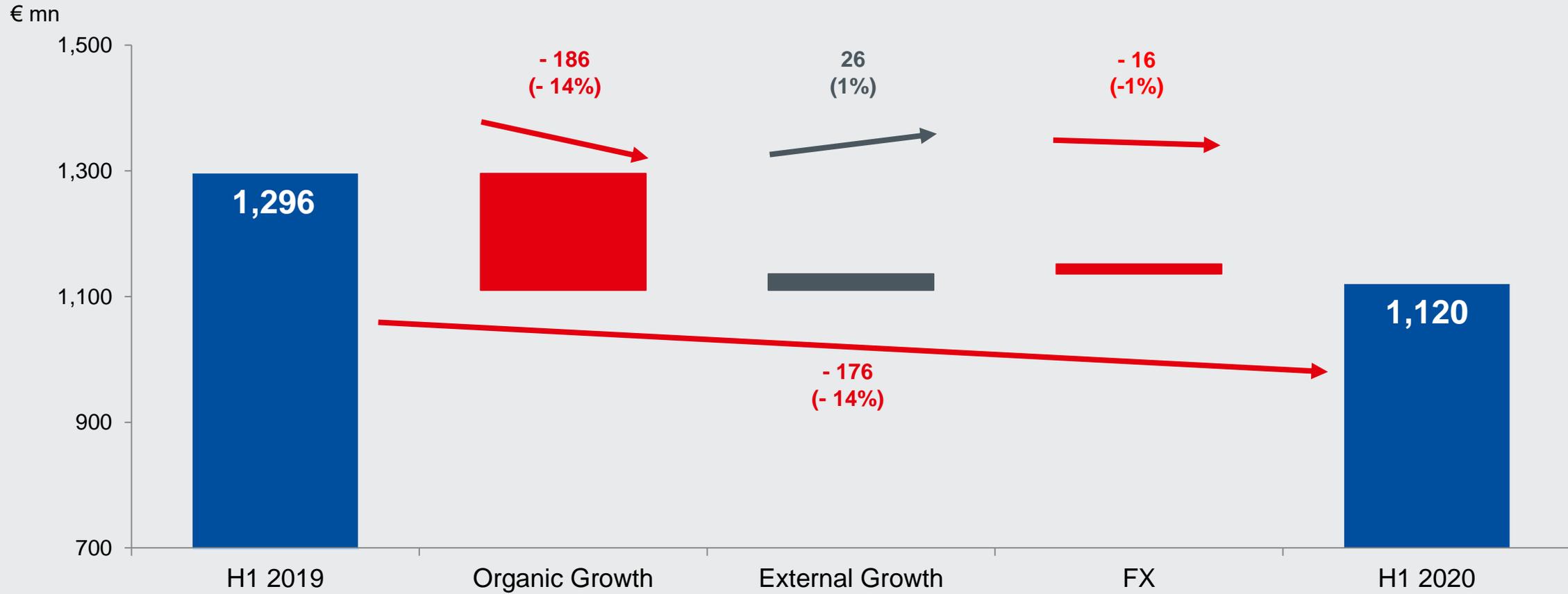
- EBIT decline in the range of 25%  
(Based on today's assessment of the effects of the COVID-19 pandemic)
- A second pandemic wave is not taken into account in the forecast
- The effects of the crisis on supply chains, production and customer demand cannot be reliably estimated currently

- Sales revenues and earnings heavily impacted by COVID-19 pandemic
- Asia-Pacific records comparatively small decline in EBIT
- Continued very sound balance sheet structure and sufficient liquidity
- FUCHS2025 initiative further intensified and investment program continued

# Sales development



# H1 2020 Group sales



## Regional sales growth H1 2020

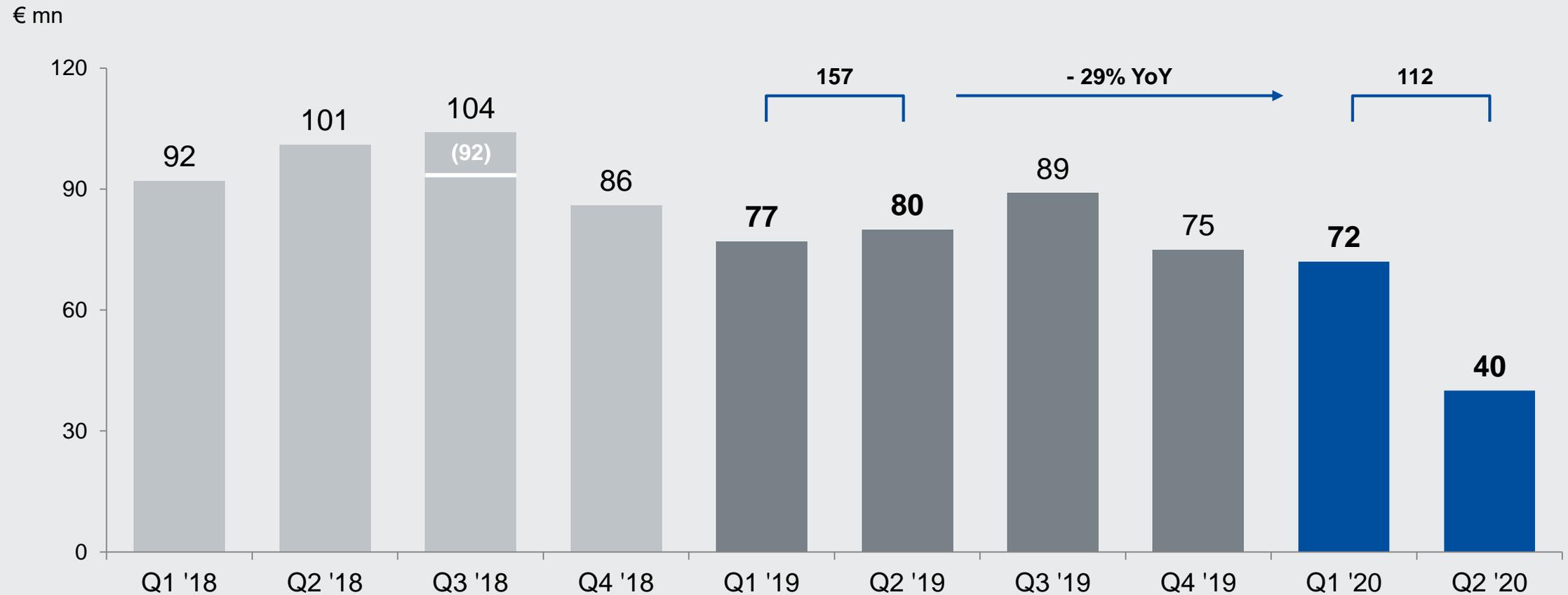
	H1 2020 (€ mn)	H1 2019 (€ mn)	Growth	Organic	External	FX
Europe, Middle East, Africa	690	799	-14%	-13%	-	-1%
Asia-Pacific	320	355	-10%	-10%	+2%	-2%
Americas	181	212	-15%	-24%	+10%	-1%
Consolidation	-71	-70	-	-	-	-
<b>Total</b>	<b>1,120</b>	<b>1,296</b>	<b>-14%</b>	<b>-14%</b>	<b>+1%</b>	<b>-1%</b>

# Income statement H1 2020

€ mn	H1 2020	H1 2019	Δ € mn	Δ in %
<b>Sales</b>	<b>1,120</b>	<b>1,296</b>	<b>-176</b>	<b>-14</b>
Gross Profit	390	441	-51	-12
<i>Gross Profit margin</i>	34.8 %	34.0 %	-	+0.8 %-points
Other function costs	-282	-289	7	-2
<b>EBIT before at Equity</b>	<b>108</b>	<b>152</b>	<b>-44</b>	<b>-29</b>
At Equity	4	5	-1	-20
<b>EBIT</b>	<b>112</b>	<b>157</b>	<b>-45</b>	<b>-29</b>
Earnings after tax	79	112	-33	-29

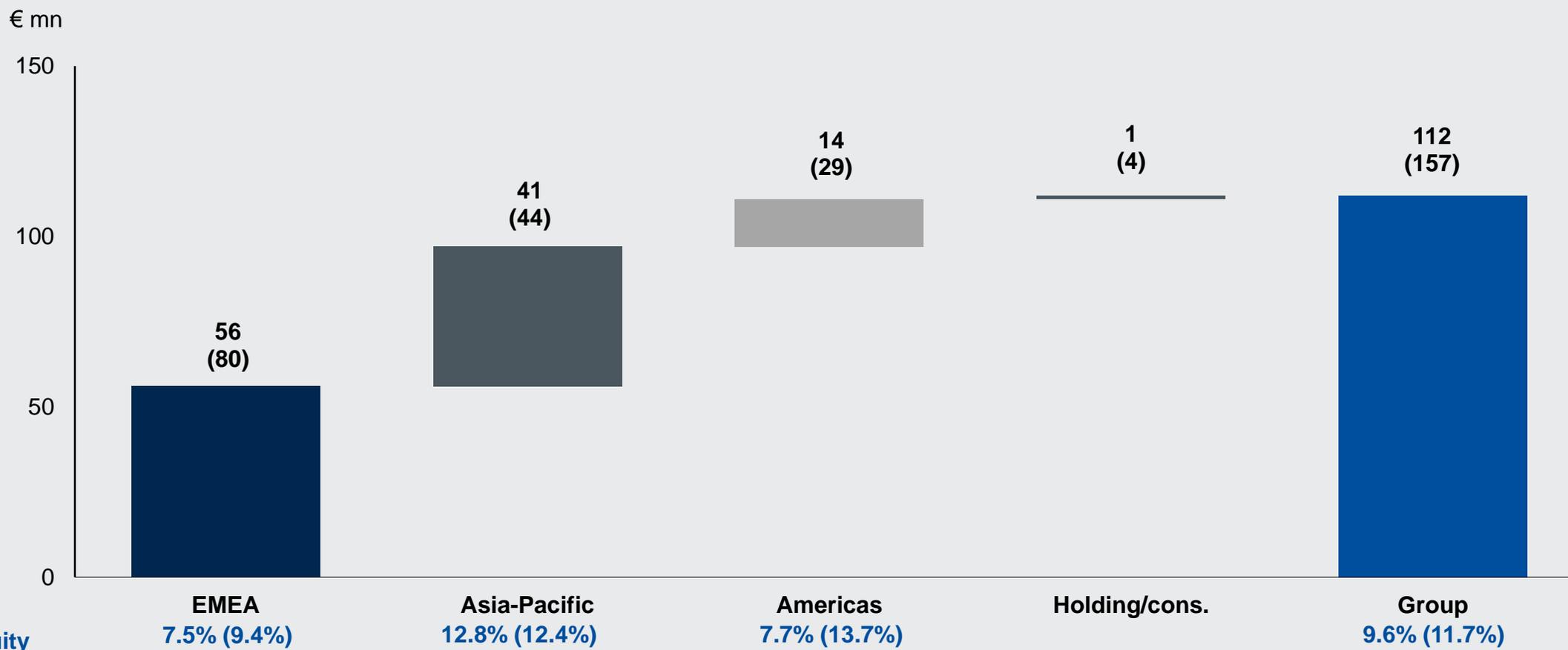
# EBIT development

(Q3 2018: €12 mn one-off effect from sale of at equity share)



# EBIT by regions

H1 2020 (H1 2019)



# Cash flow H1 2020

€ mn	H1 2020	H1 2019	Δ in € mn	Δ in %
<b>Earnings after tax</b>	<b>79</b>	<b>112</b>	<b>-33</b>	<b>-29</b>
Amortization/Depreciation	40	36	4	11
Changes in net operating working capital (NOWC)	-39	-20	-19	95
Other changes	-7	-36	29	-81
Capex	-58	-76	18	-24
<b>Free cash flow before acquisitions<sup>1</sup></b>	<b>15</b>	<b>16</b>	<b>-1</b>	<b>-6</b>
Acquisitions	-95	-10	-85	>100
<b>Free cash flow</b>	<b>-80</b>	<b>6</b>	<b>-86</b>	<b>&gt;-100</b>

<sup>1</sup> Free cash flow before cash paid for acquisitions and before cash acquired through acquisitions

# H1 2020 earnings summary

- Organic sales decrease in all three regions; Americas and EMEA impacted the most by the spreading of the COVID-19 pandemic; June in APAC on pre-crisis level mainly due to China
- External growth in APAC (NULON) and Americas (ZIMMARK & NYE)
- Slight decrease of Gross Margin in Q2 due to product mix changes; Gross margin at 34.8% (34.0) above HY 2019
- Cost savings take effect; Other function costs down by €7 million despite increased cost base driven by Capex and M&A (Australia and North America)
- Depreciation and amortization higher due to the investment program
- EBIT at €112 mn (157) and Earnings after tax at €79 mn (112) down by 29% as a result of the COVID-19 pandemic
- New Outlook for FY 2020 after suspending the FY outlook in April; EBIT decrease in the range of 25% for FY 2020

# Outlook 2020 – New Outlook for FY 2020

Performance indicator	Actual 2019	Outlook 2020 (Pre-COVID-19)	Outlook H1 - 2020	Outlook FY - 2020
Sales	€ 2,572 mn	+0% to +4%		
EBIT	€ 321 mn	+0% to +4%	~ -30% ✓	~ -25%
FUCHS Value Added	€ 174 mn	~ € 170 mn		
Free cash flow before acquisitions	€ 175 mn	~ € 130 mn		
Capex	€ 154 mn	€ 120 mn		
		As of March 4, 2020	As of April 30, 2020	As of July 27, 2020

- In April 2020 Outlook for the FY 2020 was suspended due to COVID-19
- Earnings decline in the order of 25% (Based on today's assessment of the effects of the COVID-19 pandemic)
- Effects of the crisis on supply chains, production and customer demand cannot currently be reliably estimated
- Statement is subject to great uncertainty and a second pandemic wave is not considered in the current forecast for FY

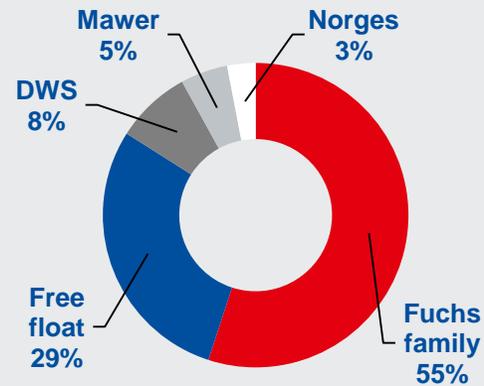
## 04 Shares



# Breakdown ordinary & preference shares

(December 31, 2019)

## Ordinary shares



Basis: 69,500,000 ordinary shares

### Characteristics:

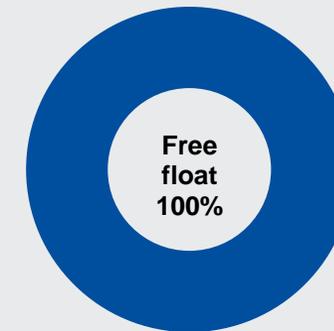
- Dividend
- Voting rights

### Share data:

- Symbol: FPE
- ISIN: DE0005790406
- WKN: 579040

## Preference shares

*MDAX-listed*



Basis: 69,500,000 preference shares

### Characteristics:

- Dividend plus preference profit share (0.01€)
- Restricted voting rights in case of:
  - preference profit share has not been fully paid
  - exclusion of pre-emption rights (e.g. capital increase, share buyback, etc.)

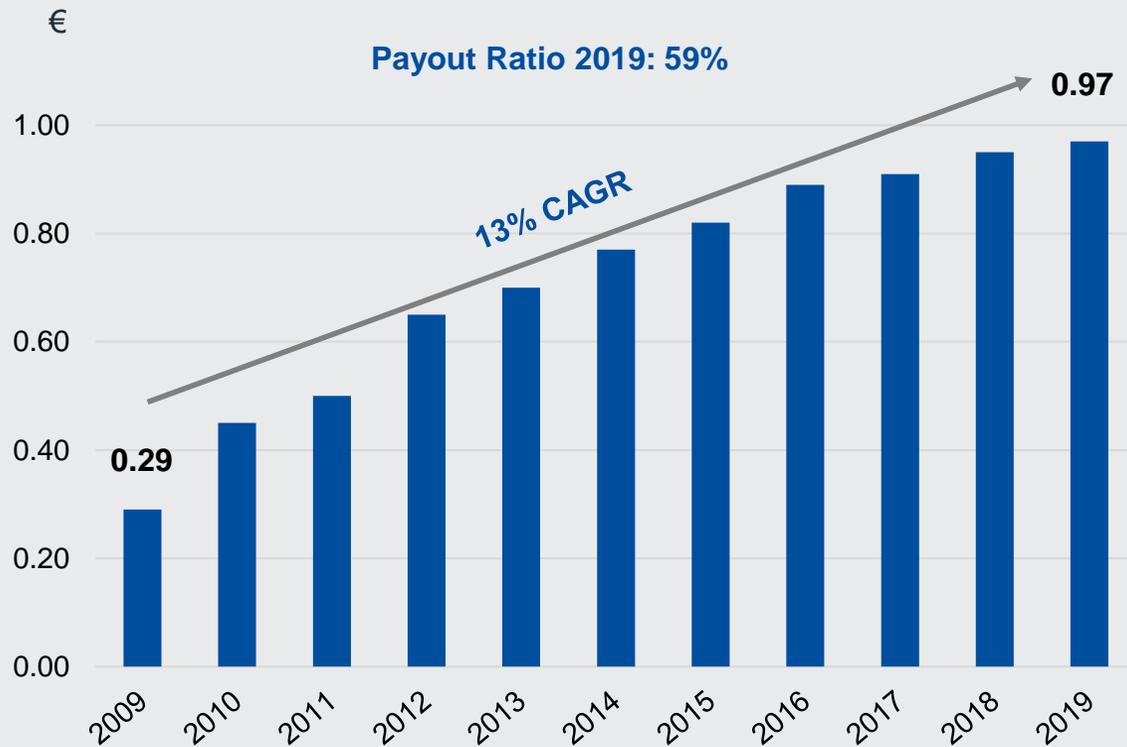
### Share data:

- Symbol: FPE3
- ISIN: DE0005790430
- WKN: 579043

# Stable dividend policy

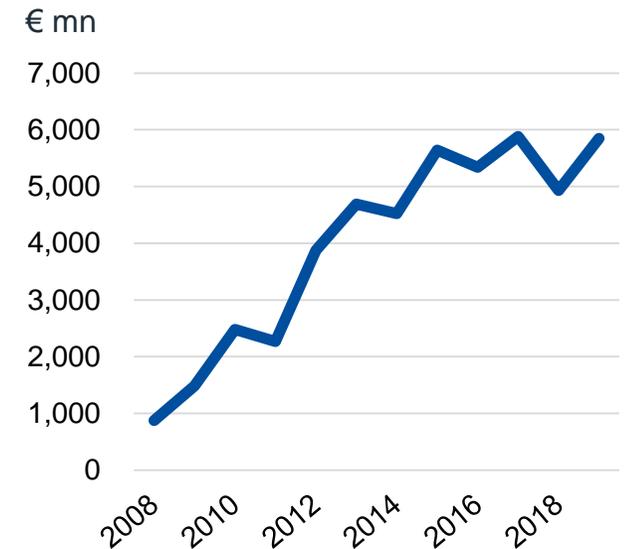
Our target: Increase the absolute dividend amount each year or at least maintain previous year's level

### Dividend per Preference Share



- ➔ **18 years** of consecutive dividend increases
- ➔ **13 %** CAGR over the last 10 years
- ➔ **27 years** without dividend decreases

### Market Capitalization



# FUCHS – Key Investment Highlights

- 1 18 years of consecutive dividend increases

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- 2 Strong FCF generation & CAPEX with returns above WACC

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- 3 We supply 100,000 customers in more than 150 countries with a full range of >10,000 lubricants and related specialties

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- 4 Improving operating profitability

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- 5 Technology and innovation leadership in strategically important product areas

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- 6 Independency allows reliability, customer & market proximity and continuity

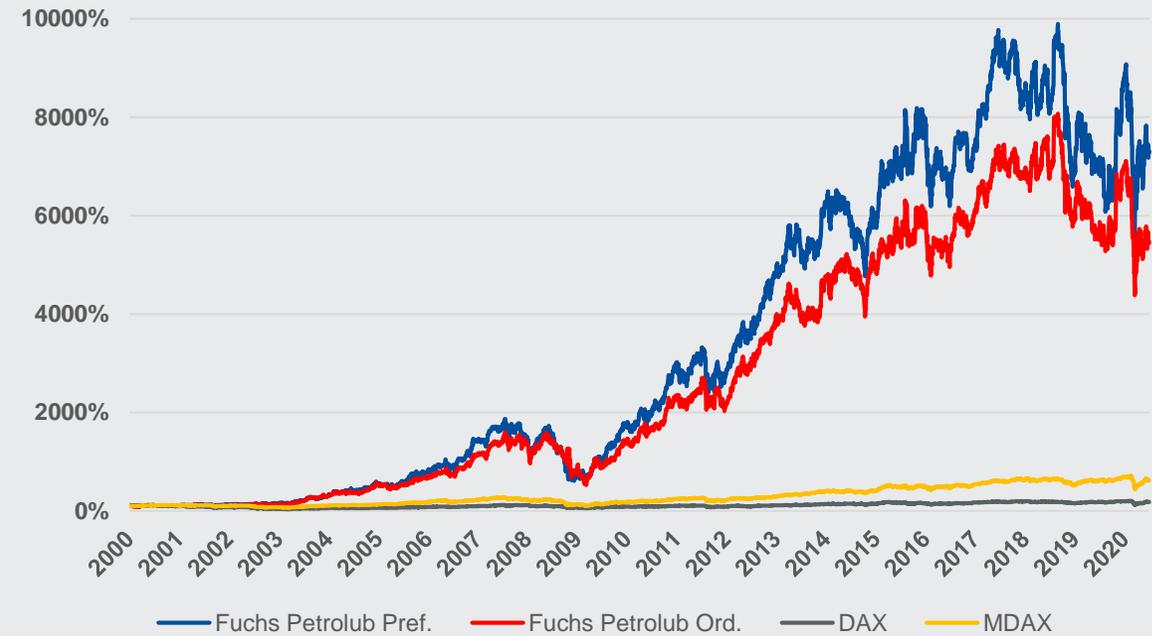
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- 7 Well balanced customer & product portfolio as well as global footprint

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- 8 M&A: Strong track record of integrating businesses

## FUCHS-Long-Term Performance vs. DAX & MDAX<sup>1</sup>

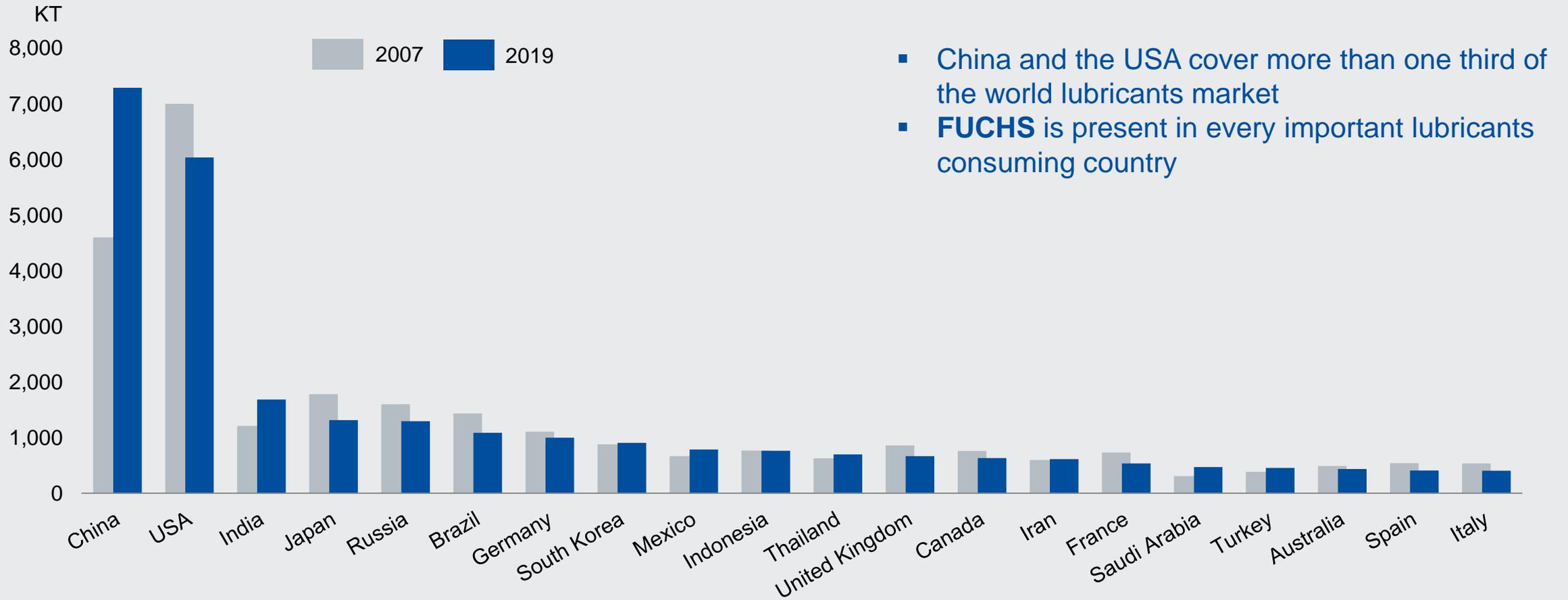


<sup>1</sup> Share price development including reinvested dividends

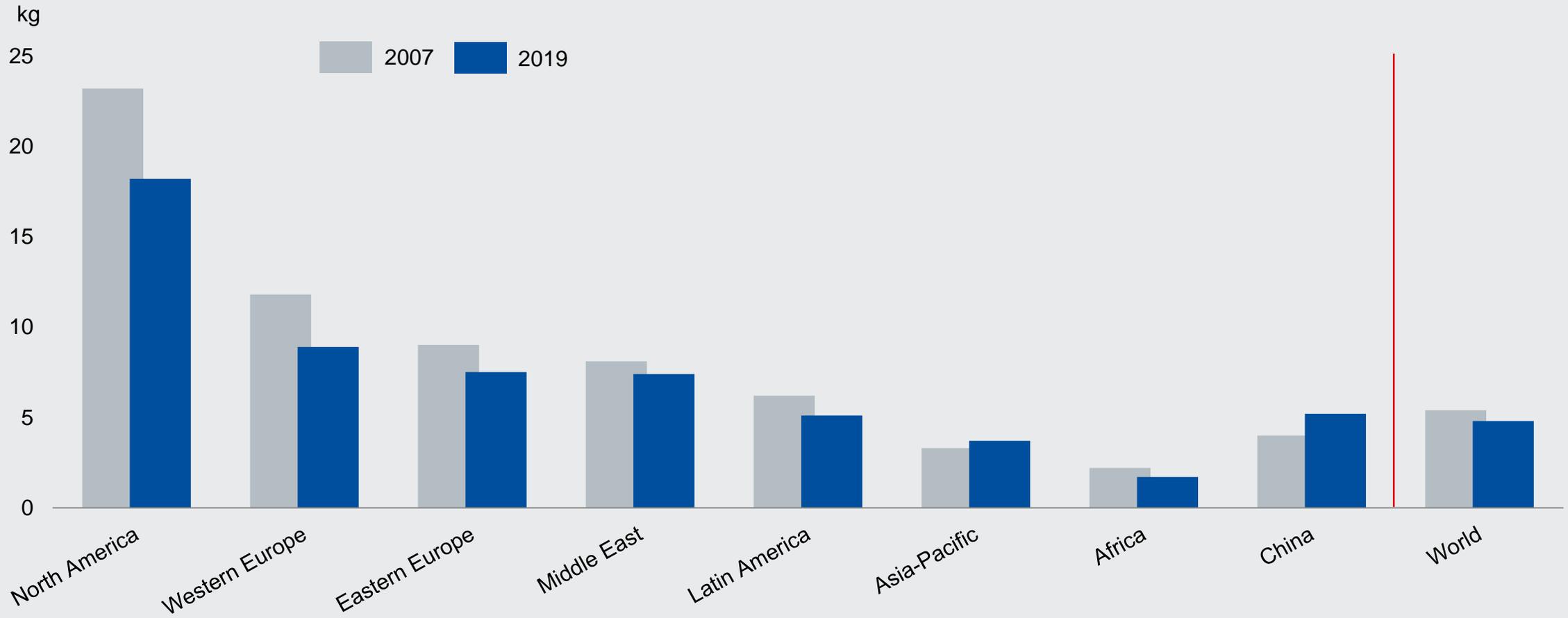
# 05 Appendix



# Top 20 lubricant countries

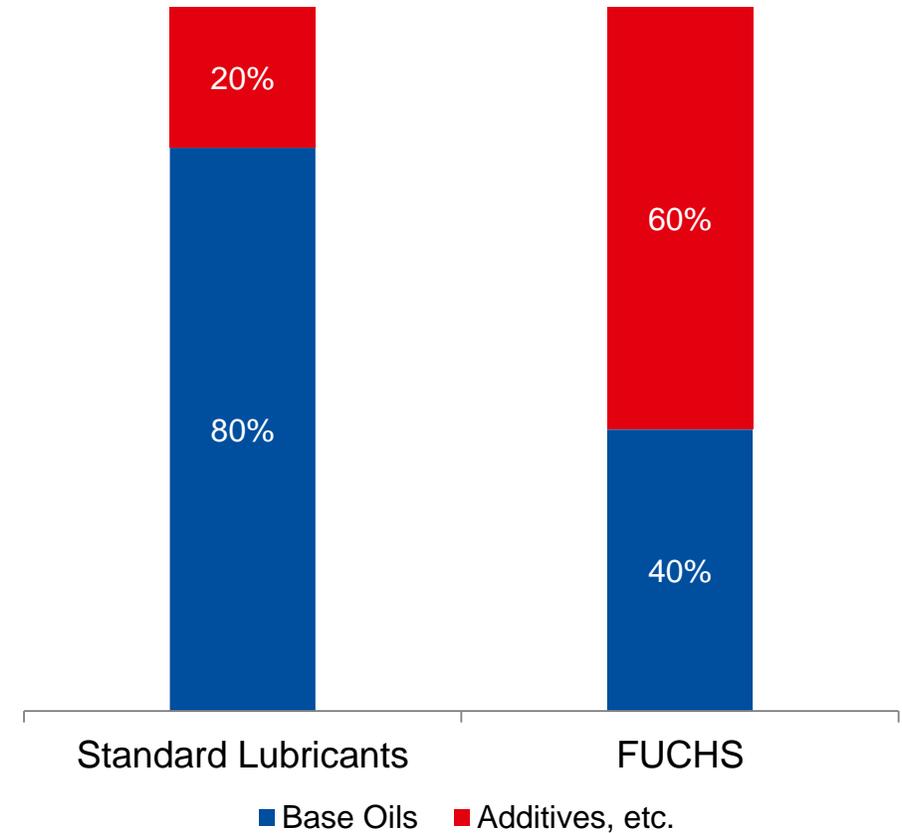


# Regional per-capita lubricants demand



## Base oil / additives value split

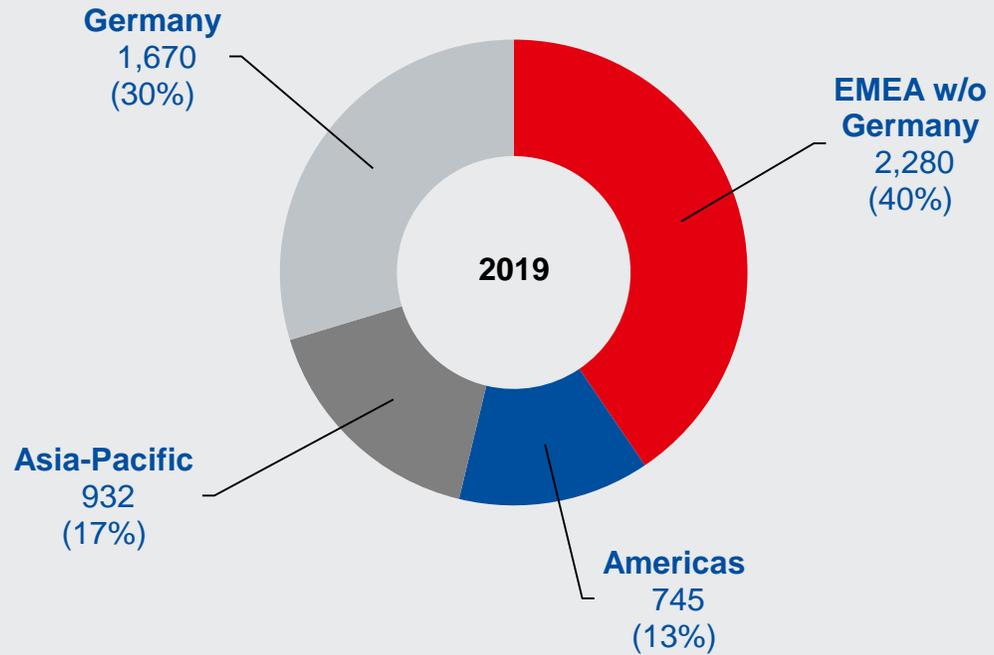
- Base oil prices do not necessarily follow crude oil prices
- No direct link between additives and crude oil prices
  - We even face price increases for certain raw materials where supply/demand is not balanced, or special situations occur
- Special lubricants consist of less base fluid and more additives



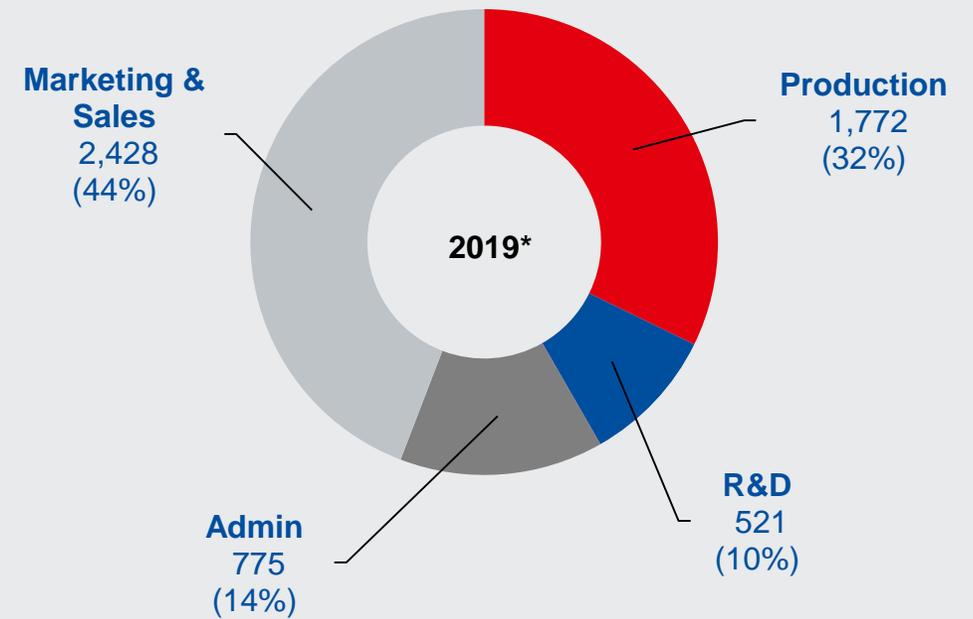
# Workforce Structure

5,627 employees globally

## Regional Workforce Structure



## Functional Workforce Structure



\*Excl. 131 Trainees

# FUCHS – Act together

## Mission statement

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### Lubricants

Fully focused on lubricants

### Technology

Technological leadership in strategically important fields

### People

Basis for our success: loyal and motivated workforce

## Values

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### Trust

Trust is the basis of our self-understanding

### Creating value

We deliver leading technology and first class service

### Respect

We acknowledge our responsibility

### Reliability

Act in a responsive and transparent way

### Integrity

We believe in a high level of ethics and adhere to our CoC

# FUCHS2025 Strategy

## Global Strength



### Strategic Objectives:

- Use market segmentation as basis for strategic and global business development, achieve better market penetration
- Grow above Group average in Asia-Pacific and the Americas, achieve a better balance between all three world regions by 2025
- Further refine the brand profile, strengthen brand equity and attractiveness

# FUCHS2025 Strategy

## Customer & Market Focus



### Strategic Objectives:

- Achieve maximum customer proximity, further utilize cross-selling opportunities, become the full-line supplier for our customers
- Develop global service portfolio up to 2025, change from product-driven approach to solution-driven approach
- Grow market shares to be amongst the leaders in the segments we target
- Systematically introduce new business models within the broader world of lubrication

# FUCHS2025 Strategy

## Technology Leader



### Strategic Objectives:

- Increase our innovation power in R&D and beyond. Be technology leader in the segments we target until 2025
- Innovate products and operational performance to make our customers more connected with us beyond lubricants by introducing digital solutions and platforms
- Bring all three R&D centers in China, USA and Germany to the same level of expertise until 2025

# FUCHS2025 Strategy

## Operational Excellence



### Strategic Objectives:

- Strengthen our global manufacturing and distribution network to achieve self-sufficient supply and technology hubs in Asia-Pacific, EMEA and the Americas until 2025
- Further standardize manufacturing and procurement procedures, equipment and output to achieve a more efficient supply chain
- Expand data transparency based on further globalization of structures and harmonization of systems

# FUCHS2025 Strategy

## People & Organization



### People & Organization



### Strategic Objectives:

- Be the employer of choice for our existing and future workforce
- Further improve working environments and global collaboration
- Strengthen global talent acquisition and retention, enhance our development programs, competence models and succession planning
- Endorse internationalization of entities, remote leadership, international job rotation

# FUCHS2025 Strategy

## Sustainability



### Strategic Objectives:

- **Economical Sustainability**

- Generate sustainable revenue growth at 15% EBIT margin with a corresponding increase of our FUCHS Value Added

- **Ecological Sustainability**

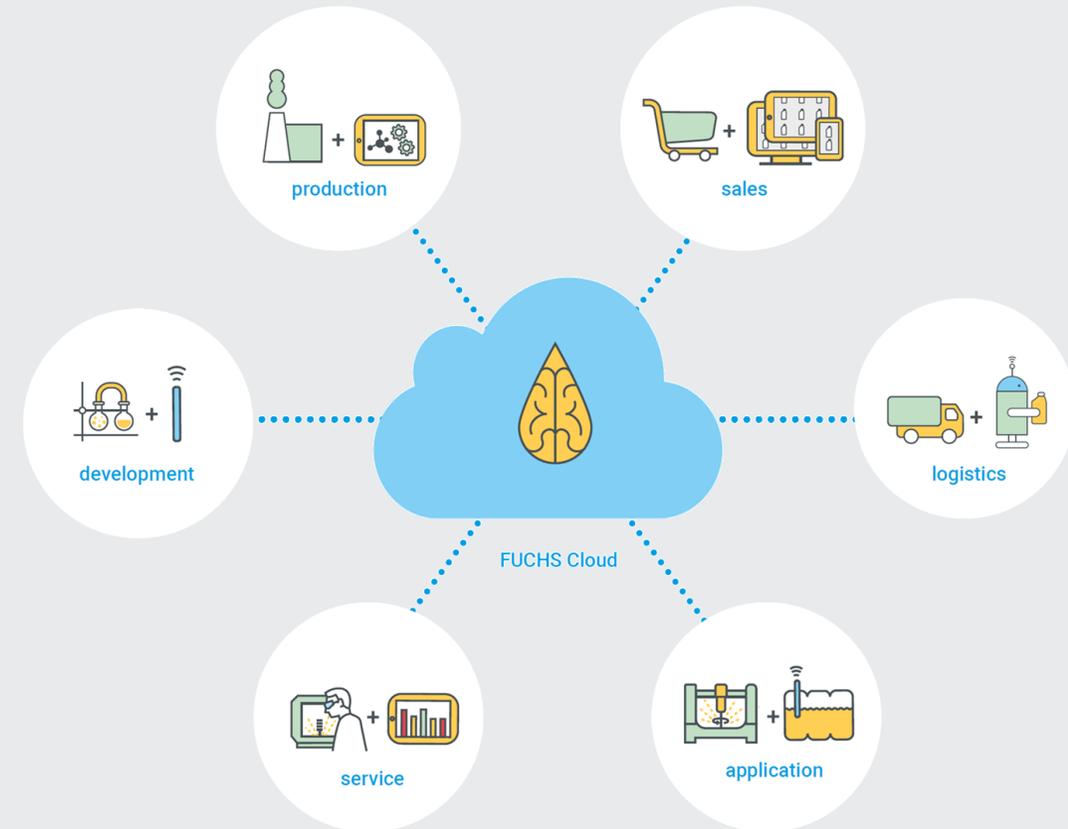
- CO<sub>2</sub>-neutral production (“gate-to-gate”) since 2020 and carbon-neutral products (“cradle-to-gate”) by 2025. Foster additional ecological sustainability projects

- **Social Sustainability**

- Further promote Corporate Social Responsibility projects

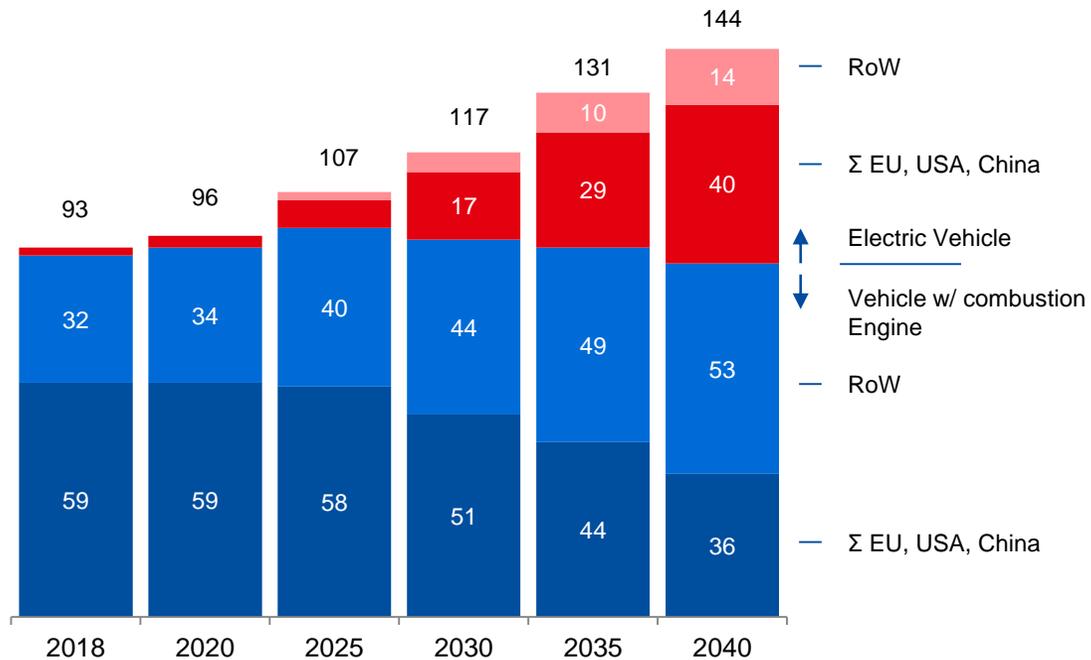
# Digitalisation will fundamentally change our value creation

- inoviga GmbH is a think tank outside the operative business
- Driving force behind digitalization projects
- Develops prototypes and tools for digital business models
- Current topics:
  - eCommerce
  - Digitalized product development & production
  - Smart Services



# Electrification of cars creates new applications

Global light-duty vehicles sales forecast (in mn units)



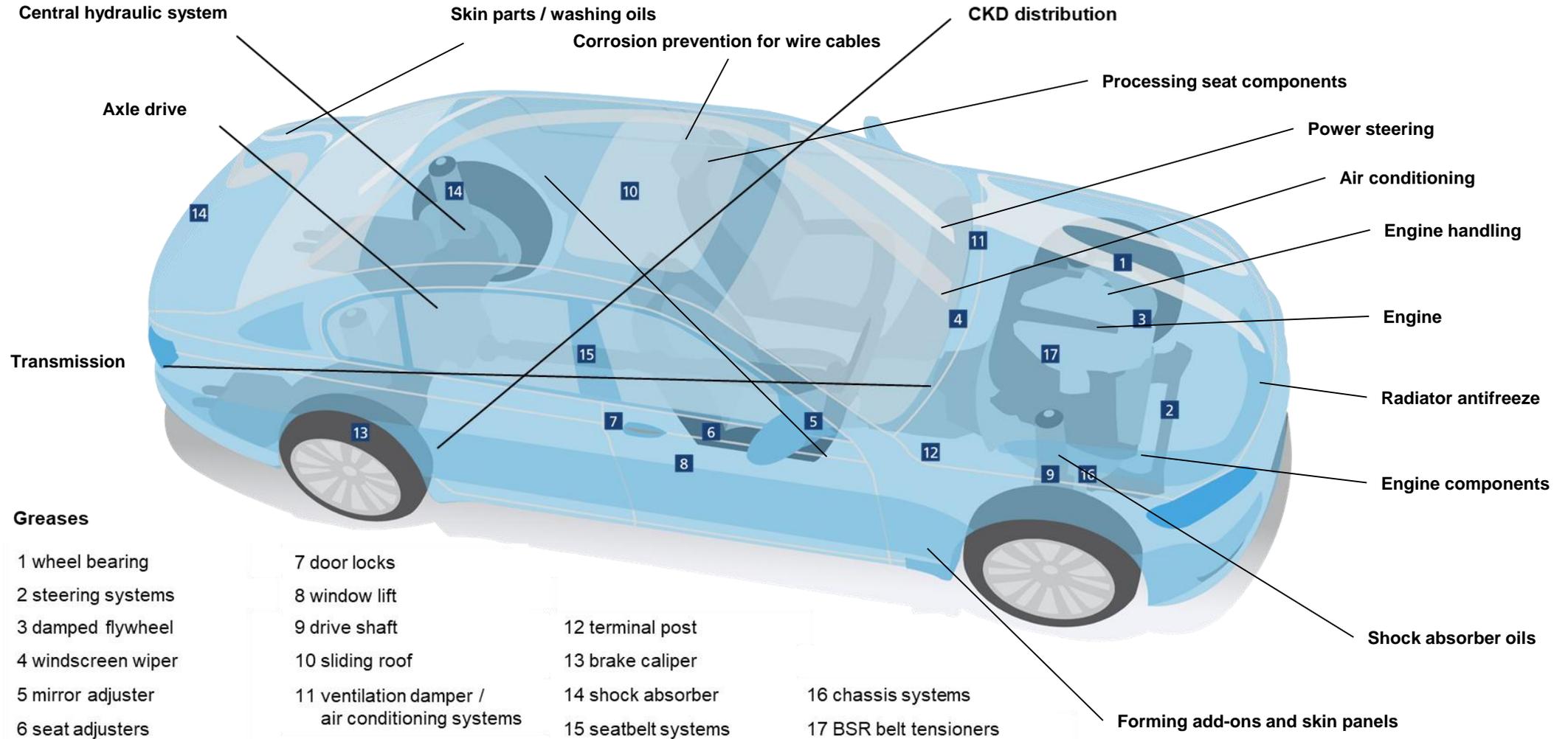
Source: FEV / Base Scenario

## Electrification is an opportunity for FUCHS to further strengthen its market leadership with technically advanced solutions

- Electrification of cars will lead to new applications and higher requirements for existing applications
- Regardless of the powertrain type, every car needs a variety of other lubricant applications
- Combustion engines will face further efficiency improvements leading to higher requirements of existing lubricants (e.g. higher protection against deposits for turbocharged engines, higher heat and ageing stability for more compact engines)
- Hybrid cars with efficient combustion engines will place complex requirements for existing applications but also create new demand for new applications
- EVs will place whole new demand on gear oils, coolants, greases (e.g. contact with electrical currents and electromagnetic fields, higher heat emission, reduction gears with less gear steps and higher input speeds)
- FUCHS is used to quickly adapting to new market demands and is working on concrete methods to meet the challenges of the future mobility

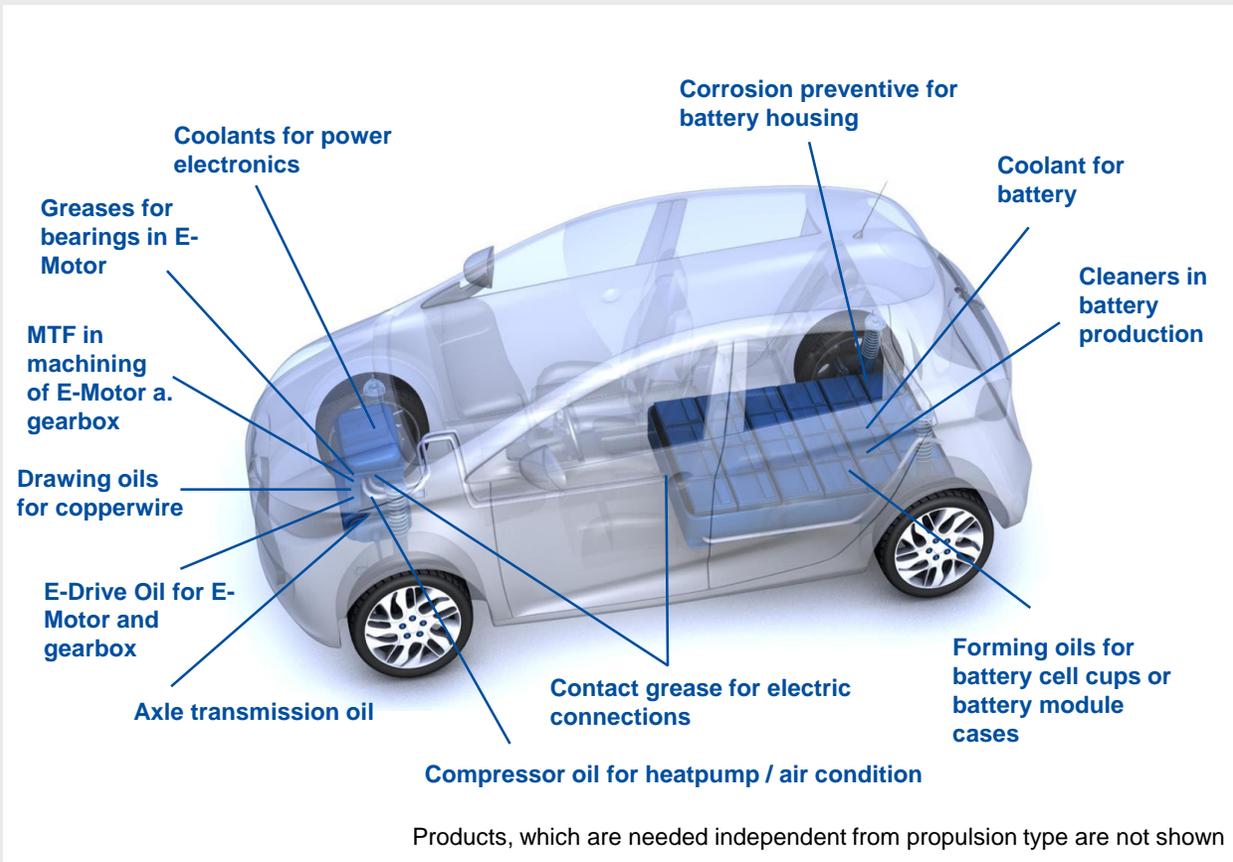
# Lubricant applications in passenger cars

In modern cars there are more than 30 different types of greases



# Lubricant applications in passenger cars

## Electrification brings a variety of opportunities for FUCHS



<u>Powertrain Applications</u>	ICE	HEV	BEV
			
Engine oil	✓	✓	-
Transmission oil	✓	✓	✓ / -
Greases	✓	✓	✓
Specialty greases	✓	+	+
Lubricants for Auxiliary systems	✓	+	+
Cooling & functional liquids	✓	+	+

- Omitted ✓ Required + Increased

# Long-term objective: Focus on Shareholder Value



## Drive returns

- Organic growth through strict customer focus, geographic expansion and product innovation
- Improve operating profitability through margin and mix management, operating cost management and efficiency improvements



## Optimize capital

- Capex with returns above WACC
- Manage NOWC



## Strengthen portfolio

- Reinvest in the business
- Acquisitions

# Cash allocation priority



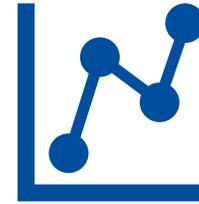
## Reinvest in the business



**Capex**



**Acquisitions**



## Shareholder value-oriented



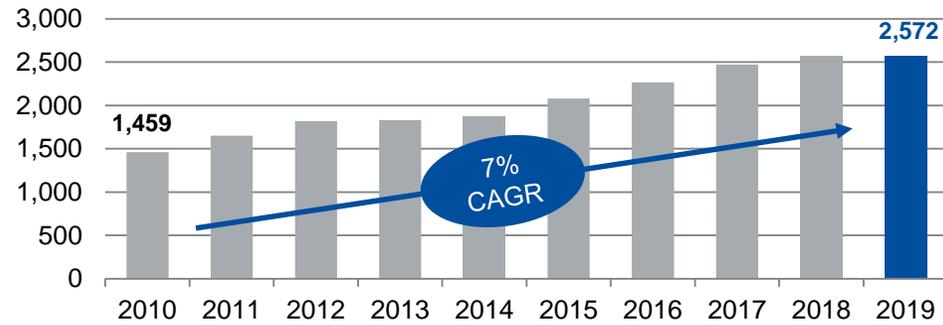
**Stable Dividends**



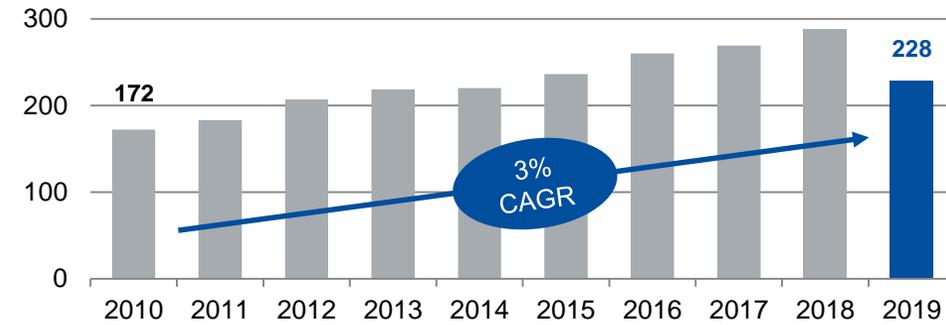
**Share Buyback**

# Unique track record for continued profitability and added value

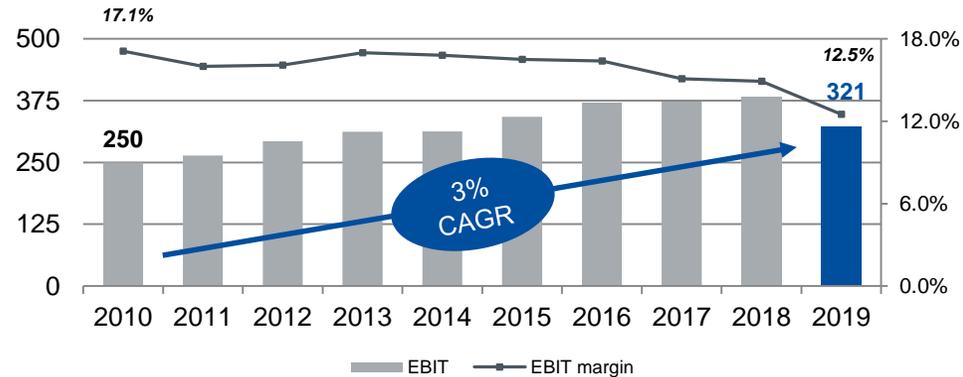
Sales (in € mn)



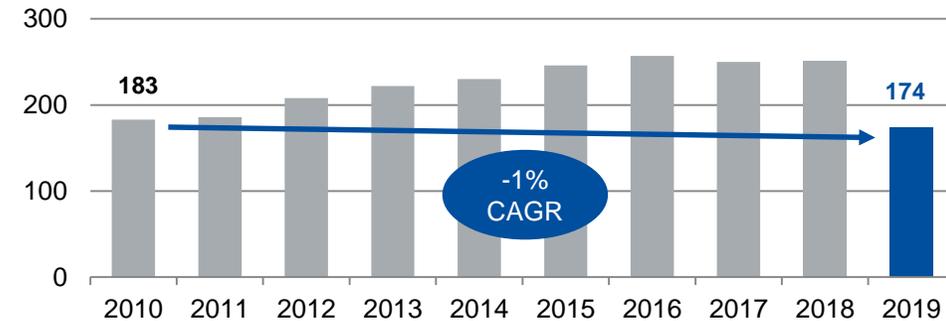
Earnings After Tax (in € mn)



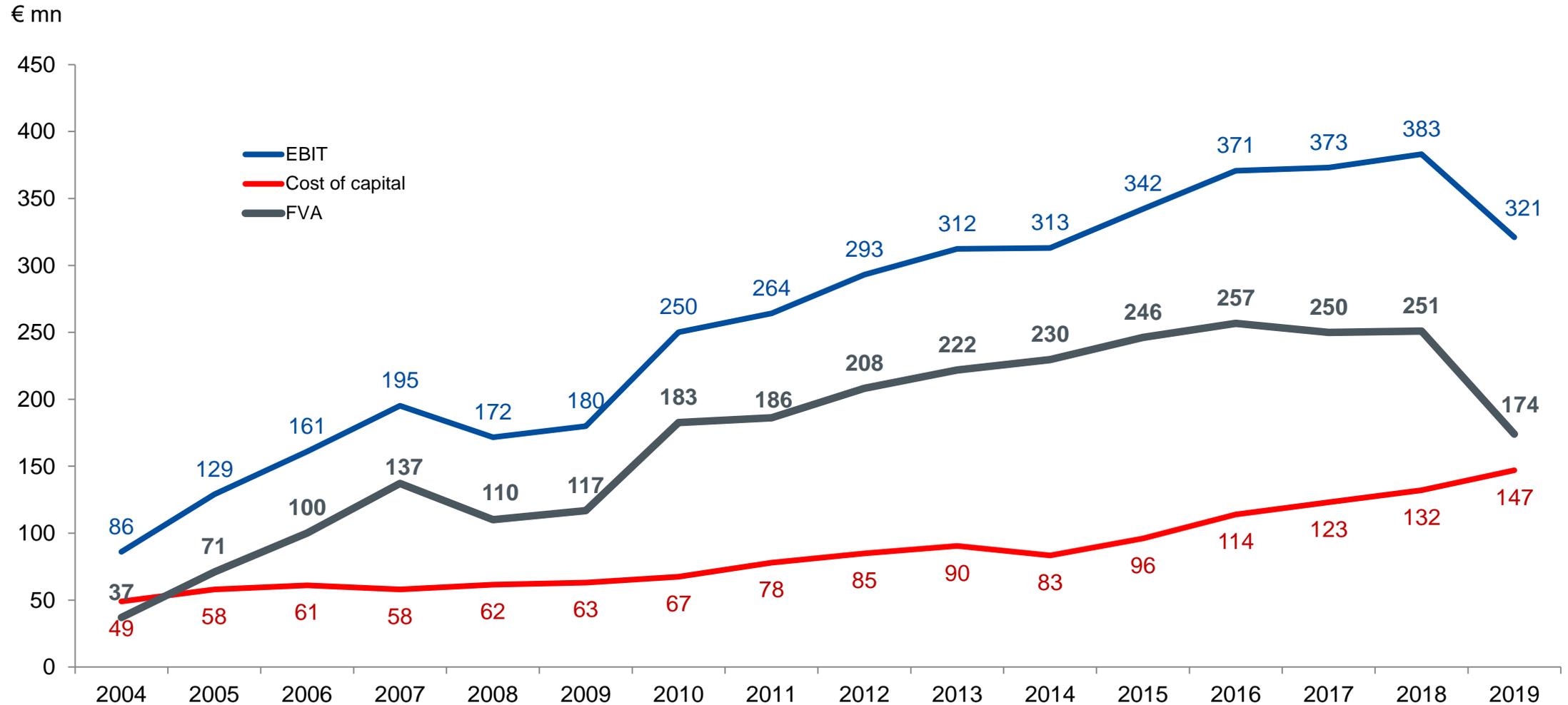
EBIT (in € mn)



FVA (in € mn)



# Development EBIT – Cost of Capital – FVA



Cost of Capital = CE x WACC

## Stable Sales in 2019

€ mn	2015	2016	2017	2018	2019	Δ 18/19
<b>Sales</b>	<b>2,079</b>	<b>2,267</b>	<b>2,473</b>	<b>2,567</b>	<b>2,572</b>	<b>0.2%</b>
Gross Profit	791	851	882	899	890	-1.0%
Gross Profit margin	38.1%	37.5%	35.7%	35.0%	34.6%	-0.4%-points
Other function costs	-467	-499	-526	-542	-580	7.0%
<b>EBIT before at Equity</b>	<b>324</b>	<b>352</b>	<b>356</b>	<b>357</b>	<b>310</b>	<b>-13.2%</b>
EBIT margin before at Equity	15.6%	15.5%	14.4%	13.9%	12.1%	-1.8%-points
At Equity	18	19	17	26	11	-57.7%
<b>EBIT</b>	<b>342</b>	<b>371</b>	<b>373</b>	<b>383</b>	<b>321</b>	<b>-16.2%</b>
EBIT margin	16.5%	16.4%	15.1%	14.9%	12.5%	-2.4%-points
<b>EBITDA</b>	<b>381</b>	<b>418</b>	<b>432</b>	<b>441</b>	<b>400</b>	<b>-9.3%</b>
EBITDA margin	18.3%	18.4%	17.5%	17.2%	15.6%	-1.6%-points

## Solid balance sheet and strong cash flow generation

€ mn	2019	2018	2017	2016	2015
Total assets	2,023	1,891	1,751	1,676	1,490
Goodwill	175	174	173	185	166
Equity	1,561	1,456	1,307	1,205	1,070
Equity ratio	77%	77%	75%	72%	72%

€ mn	2019	2018	2017	2016	2015
Net liquidity	193	191	160	146	101
Operating cash flow	329	267	242	300	281
Capex	154	121	105	93	50
Free cash flow before acquisitions <sup>1</sup>	175	147	142	205	232
Free cash flow	162	159	140	164	62

<sup>1</sup> Including divestments

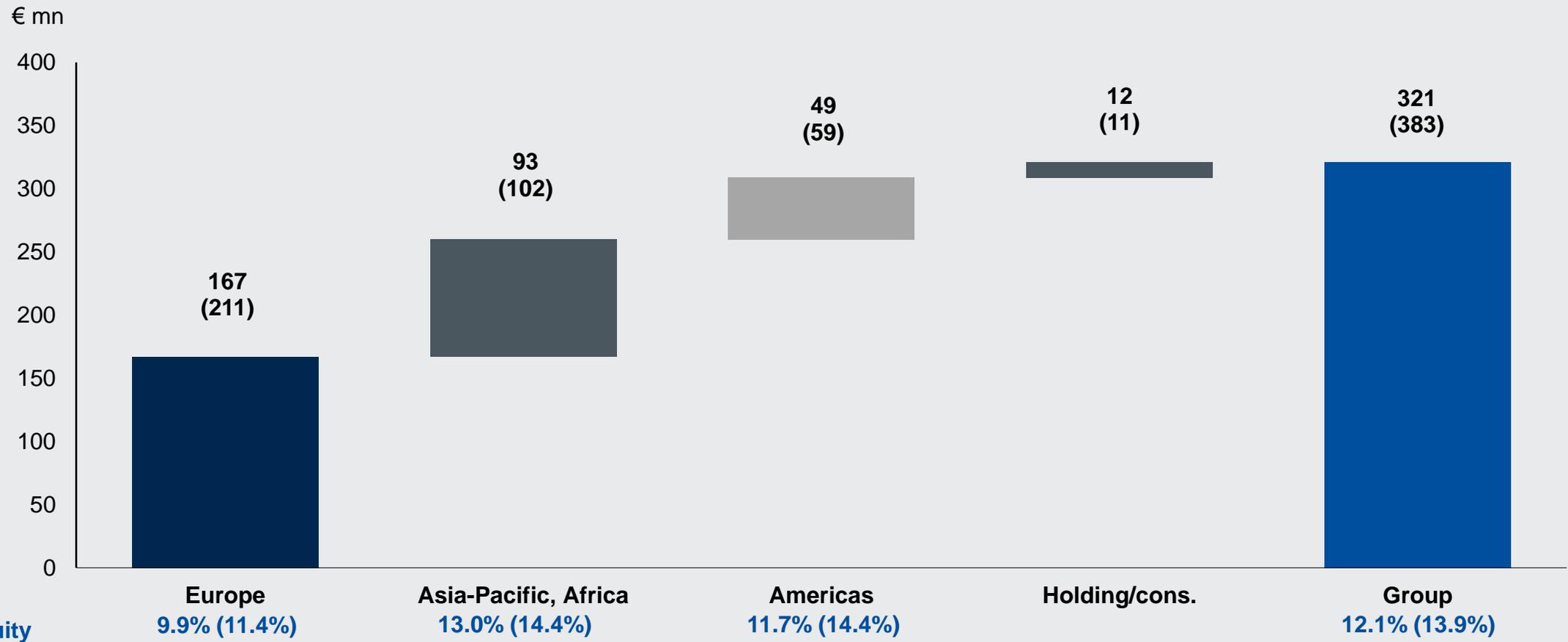
## Regional sales decline 2019

Sales in EMEA, Asia-Pacific and Americas decline slightly

	2019 (€ mn)	2018 (€ mn)	Growth	Organic	External	FX
EMEA	1,579	1,618	-2%	-2%	-	-0%
Asia-Pacific	718	706	+2%	-1%	+2%	+1%
Americas	418	409	+2%	-1%	+0%	+3%
Consolidation	-143	-166	-	-	-	-
<b>Total</b>	<b>2,572</b>	<b>2,567</b>	<b>+0%</b>	<b>-1%</b>	<b>+1%</b>	<b>+0%</b>

# EBIT by regions

2019 (2018)

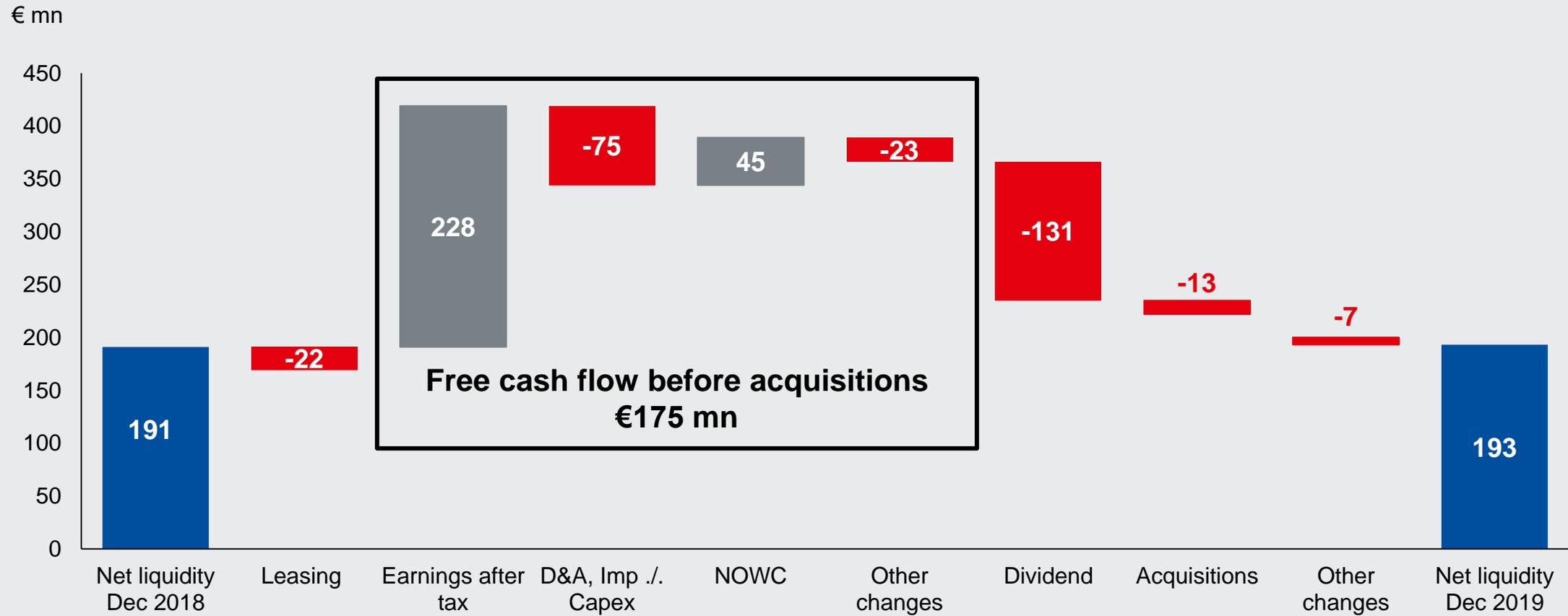


# Cash flow 2019

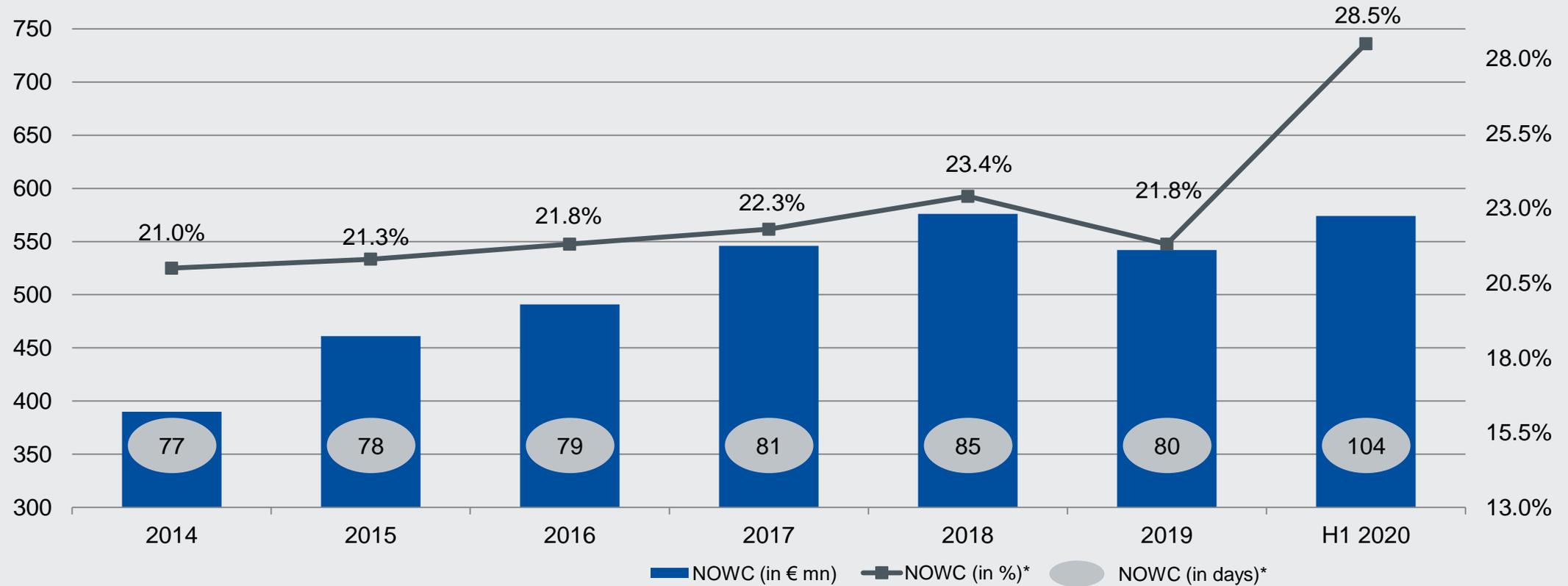
€ mn	2019	2018	Δ in € mn	Δ in %
<b>Earnings after tax</b>	<b>228</b>	<b>288</b>	<b>-60</b>	<b>-21</b>
Amortization/Depreciation and impairment	79	58	21	36
Changes in net operating working capital (NOWC)	45	-48	93	-
Other changes	-23	-30	7	-23
Capex	-154	-121	-33	27
<b>Free cash flow before acquisitions<sup>1</sup></b>	<b>175</b>	<b>147</b>	<b>28</b>	<b>19</b>
Acquisitions <sup>1</sup>	-13	12	-25	-
<b>Free cash flow</b>	<b>162</b>	<b>159</b>	<b>3</b>	<b>2</b>

<sup>1</sup> Including divestments.

# Net Liquidity



# Net operating working capital (NOWC)



\* In relation to the annualized sales revenues of the last quarter

# Quarterly income statement

€ mn	2017				2018				2019				2020			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
<b>Sales</b>	<b>618</b>	<b>629</b>	<b>615</b>	<b>611</b>	<b>643</b>	<b>668</b>	<b>642</b>	<b>614</b>	<b>643</b>	<b>653</b>	<b>656</b>	<b>620</b>	<b>616</b>	<b>504</b>		
Gross Profit	226	226	215	215	225	239	222	213	217	224	231	218	218	172		
<i>Gross Profit margin (in %)</i>	36.6	35.8	35.0	35.2	35.0	35.8	34.6	34.7	33.7	34.3	35.2	35.2	35.4	34.1		
Other function costs	-137	-134	-129	-126	-136	-140	-134	-132	-142	-147	-144	-147	-148	-134		
<b>EBIT before at Equity</b>	<b>89</b>	<b>92</b>	<b>86</b>	<b>89</b>	<b>89</b>	<b>99</b>	<b>88</b>	<b>81</b>	<b>75</b>	<b>77</b>	<b>87</b>	<b>71</b>	<b>70</b>	<b>38</b>		
<i>EBIT margin before at Equity (in %)</i>	14.5	14.5	14.1	14.6	13.8	14.8	13.7	13.2	11.7	11.8	13.3	11.5	11.4	7.5		
At Equity	5	4	5	3	3	2	16	5	2	3	2	4	2	2		
<b>EBIT</b>	<b>94</b>	<b>96</b>	<b>91</b>	<b>92</b>	<b>92</b>	<b>101</b>	<b>104</b>	<b>86</b>	<b>77</b>	<b>80</b>	<b>89</b>	<b>75</b>	<b>72</b>	<b>40</b>		
<i>EBIT margin (in %)</i>	15.3	15.1	14.8	15.1	14.3	15.1	16.2	14.0	12.0	12.3	13.6	12.1	11.7	7.9		
<b>EBITDA</b>	<b>107</b>	<b>109</b>	<b>105</b>	<b>111</b>	<b>106</b>	<b>115</b>	<b>118</b>	<b>102</b>	<b>95</b>	<b>98</b>	<b>107</b>	<b>100</b>	<b>92</b>	<b>60</b>		
<i>EBITDA margin (in %)</i>	17.4	17.3	17.0	18.2	16.5	17.2	18.4	16.6	14.8	15.0	16.3	16.1	14.9	11.9		

## Quarterly figures by region

2019	EMEA					Asia-Pacific					North and South America					FUCHS Group				
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
Sales by company location	400	399	402	378	<b>1,579</b>	171	184	180	183	<b>718</b>	106	106	108	98	<b>418</b>	643	653	656	620	<b>2,572</b>
EBIT before at equity income	36	39	48	33	<b>156</b>	21	23	23	26	<b>93</b>	14	15	12	8	<b>49</b>	75	77	87	71	<b>310</b>
<i>in % of sales</i>	9.0	9.8	11.9	8.7	<b>9.9</b>	12.3	12.5	12.8	14.2	<b>13.0</b>	13.2	14.2	11.1	8.2	<b>11.7</b>	11.7	11.8	13.3	11.5	<b>12.1</b>
Income from at equity companies	2	3	2	4	<b>11</b>	-	-	-	-	<b>-</b>	-	-	-	-	<b>-</b>	2	3	2	4	<b>11</b>
Segment earnings (EBIT)	38	42	50	37	<b>167</b>	21	23	23	26	<b>93</b>	14	15	12	8	<b>49</b>	77	80	89	75	<b>321</b>
<i>in % of sales</i>	9.5	10.5	12.4	9.8	<b>10.6</b>	12.3	12.5	12.8	14.2	<b>13.0</b>	13.2	14.2	11.1	8.2	<b>11.7</b>	12.0	12.3	13.6	12.1	<b>12.5</b>

2020	EMEA				Asia-Pacific					North and South America					FUCHS Group				
	Q1	Q2			Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
Sales by company location	401	289			146	174				110	71				616	504			
EBIT before at equity income	41	11			17	24				12	2				70	38			
<i>in % of sales</i>	10.2	3.8			11.6	13.8				10.9	2.8				11.4	7.5			
Income from at equity companies	2	2			-	-				-	-				2	2			
Segment earnings (EBIT)	43	13			17	24				12	2				72	40			
<i>in % of sales</i>	10.7	4.5			11.6	13.8				10.9	2.8				11.7	7.9			

# Quarterly sales & EBIT by regions

Sales (€ mn)	2018 <sup>1</sup>					2019					2020				
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
EMEA	415	414	408	381	1,618	400	399	402	378	1,579	401	289			
Δ Y-o-Y in %	-	-	-	-	-	-4	-4	-1	-1	-2	0	-28			
Asia-Pacific	178	191	173	164	706	171	184	180	183	718	146	174			
Δ Y-o-Y in %	-	-	-	-	-	-4	-4	4	12	2	-15	-5			
Americas	95	104	105	105	409	106	106	108	98	418	110	71			
Δ Y-o-Y in %	-	-	-	-	-	12	2	3	-7	2	4	-33			
Consolidation	-45	-41	-44	-36	-166	-34	-36	-34	-39	-143	-41	-30			
<b>FUCHS Group</b>	<b>643</b>	<b>668</b>	<b>642</b>	<b>614</b>	<b>2,567</b>	<b>643</b>	<b>653</b>	<b>656</b>	<b>620</b>	<b>2,572</b>	<b>616</b>	<b>504</b>			
Δ Y-o-Y in %	-	-	-	-	-	0	-2	2	1	0	-4	-23			

EBIT (€ mn)	2018 <sup>1</sup>					2019					2020				
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
EMEA	50	51	61	49	211	38	42	50	37	167	43	13			
Δ Y-o-Y in %	-	-	-	-	-	-24	-18	-18	-24	-21	13	-69			
Asia-Pacific	28	28	24	22	102	21	23	23	26	93	17	24			
Δ Y-o-Y in %	-	-	-	-	-	-25	-18	-4	18	-9	-19	4			
Americas	13	17	15	14	59	14	15	12	8	49	12	2			
Δ Y-o-Y in %	-	-	-	-	-	8	-12	-20	-43	-17	-14	-87			
Consolidation	1	5	4	1	11	4	0	4	4	12	0	1			
<b>FUCHS Group</b>	<b>92</b>	<b>101</b>	<b>104</b>	<b>86</b>	<b>383</b>	<b>77</b>	<b>80</b>	<b>89</b>	<b>75</b>	<b>321</b>	<b>72</b>	<b>40</b>			
Δ Y-o-Y in %	-	-	-	-	-	-16	-21	-14	-13	-16	-6	-50			

<sup>1</sup> Previous year's figures adjusted to account for the changes in the organizational and reporting structure

# Quarterly sales growth split by regions

Organic Growth (in %)	2019					2020				
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
EMEA	-3	-3	-1	-1	-2	0	-26			
Asia-Pacific	-5	-6	-1	8	-1	-16	-3			
Americas	8	-2	-1	-7	-1	-6	-42			
<b>FUCHS Group</b>	<b>-1</b>	<b>-3</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>-6</b>	<b>-23</b>			

External Growth (in %)	2019					2020				
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
EMEA	-	-	-	-	-	-	-			
Asia-Pacific	-	3	4	3	2	3	0			
Americas	-	-	-	1	0	10	10			
<b>FUCHS Group</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>			

FX Effects (in %)	2019					2020				
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
EMEA	-1	-1	0	0	0	0	-2			
Asia-Pacific	1	-1	1	1	1	-1	-2			
Americas	4	4	4	-1	3	0	-1			
<b>FUCHS Group</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-2</b>			

# The Executive Board



**Stefan Fuchs:** CEO; Corporate Group Development, HR, PR & Marketing, Strategy, Inoviga GmbH



**Dr. Lutz Lindemann:** CTO; R&D, Technology, Product Management, Supply Chain, Sustainability, Mining Division, OEM Division



**Dr. Timo Reister:** Asia-Pacific, Americas, Industrial Division



**Dr. Ralph Rheinboldt:** Europe, Middle East & Africa, FUCHS LUBRITECH Division



**Dagmar Steinert:** CFO; Finance, Controlling, Investor Relations, Compliance, Internal Audit, IT (incl. SAP/ERP-Systems), Legal, Tax

# Executive Compensation & FUCHS Shares

## Executive Board

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**27,5%**

of variable compensation

must be invested in FUCHS preference shares  
with a 4 year lock-up period

## Supervisory Board

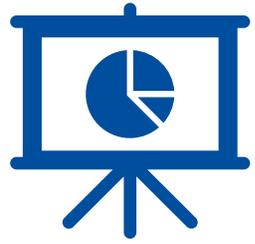
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**50%**

of variable compensation

must be invested in FUCHS preference shares  
with a lock-up period of 4 years

# Download: Key documents for our shareholders



## Our added value

-  **Transparency**
-  **Shareholder-oriented**
-  **Well informed**



Click & Download 



# Financial Calendar & Contact

## Financial Calendar 2020

<b>July 30, 2020</b>	Half-year Financial Report 2020
<b>November 3, 2020</b>	Quarterly Statement Q3 2020

## Financial Calendar 2021

<b>March 9, 2021</b>	Annual Report 2020
<b>May 4, 2021</b>	Annual General Meeting in Mannheim

The financial calendar is updated regularly. You can find the latest dates on the webpage at [www.fuchs.com/financial-calendar](http://www.fuchs.com/financial-calendar)

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