FUCHS GROUP

C

e.e

Financial Results 2019

| Analyst's Conference, 19th March 2020 | Stefan Fuchs, CEO | Dagmar Steinert, CFO





Sales +0% to €2.6 bn

- All regions with organic sales declines
- External growth mainly in Asia-Pacific due to the acquisition of NULON in Australia
- Investments at peak level of €154 mn
- Free cash flow before acquisitions at €175 mn

EBIT -16%

to €321 mn

EPS -21%

Dividend +2% to €0.97 per pref. share / €0.96 per ord. share

Outlook 2020 (As of March 4)

- Sales +0% to +4%
- EBIT +0% to +4%

The negative effects of the corona virus on the global economy and the FUCHS Group cannot be estimated



Comparison outlook and results 2019

| | | | | | | _ |
|-------------------------|-----------|----------------------------|-----------------------------|--------------------------------|-----------------|---|
| Performance indicator | FY 2018 | Outlook 2019 (March 19) | Outlook 2019 (August 19) | Outlook 2019 (October 2019) | FY 2019 | |
| Sales | €2,567 mn | +2% to +4% X | -3% to +0% | Upper end | €2,572 mn (+0%) | ~ |
| EBIT comparable | €371 mn | -5% to -2% X | -27% to -17% | Upper end | €321 mn (-13%) | ~ |
| EBIT | €383 mn | -8% to -5% 🗙 | -30% to -20% | Upper end | €321 mn (-16%) | ~ |
| FUCHS Value Added | €251 mn | ~ €200 mn X | €130 mn to €160 mn | | €174 mn | ~ |
| FCF before acquisitions | €147 mn | ~ €100 mn 🗸 | €70 mn to €90 mn | | €175 mn | ~ |

Sales development







EBIT development

(Q3 2018: €12 mn one-off effect from sale of at equity share)



FY 2019 Group sales







Employees worldwide





Income statement

| €mn | 2019 | 2018 | Δ€mn | Δ in % |
|--|--------|--------|------|---------------|
| Sales | 2,572 | 2,567 | 5 | 0 |
| Gross Profit | 890 | 899 | -9 | -1 |
| Gross Profit margin | 34.6 % | 35.0 % | - | -0.4 %-points |
| Other function costs | -580 | -542 | -38 | 7 |
| EBIT before at Equity | 310 | 357 | -47 | -13 |
| At Equity (including €12 mn one-off in 2018) | 11 | 26 | -15 | -58 |
| EBIT | 321 | 383 | -62 | -16 |
| Earnings after tax | 228 | 288 | -60 | -21 |

Balance sheet



| Assets in €mn | Dec 31, 2019 | Dec 31, 2018 |
|--|-----------------|-----------------|
| Goodwill | 175 | 174 |
| Other intangible assets & PPE | 741 | 626 |
| Shares in companies consolidated at equity | 47 | 38 |
| Inventories | 381 | 410 |
| Trade receivables | 381 | 379 |
| Cash and cash equivalents | 219 | 195 |
| Other assets | 79 | 69 |
| Total assets | 2,023 | 1,891 |

| 31, 18 | Equity and Liabilities in €mn | Dec 31, 2019 | Dec 31, 2018 |
|-----------|-------------------------------|-----------------|-----------------|
| 74 | Total Equity | 1,561 | 1,456 |
| 626 | Pension provisions | 36 | 25 |
| 38 | Other provisions | 29 | 28 |
| 10 | Trade payables | 219 | 213 |
| | Financial liabilities | 26 | 4 |
| 379 | Other liabilities | 152 | 165 |
| 95 | | | |
| 69 | | | |
| 891 | Total equity and liabilites | 2,023 | 1,891 |



Investment in the future

R&D expenses and Capex





Net operating working capital (NOWC)*



* In relation to the annualized sales revenues of the last quarter

Cash flow



| €mn | 2019 | 2018 | ∆ in €mn | Δ in % |
|---|------|------|-----------------|---------------|
| Earnings after tax | 228 | 288 | -60 | -21 |
| Amortization/Depreciation and impairment | 79 | 58 | 21 | 36 |
| Changes in net operating working capital (NOWC) | 45 | -48 | 93 | - |
| Other changes | -23 | -30 | 7 | -23 |
| Сарех | -154 | -121 | -33 | 27 |
| Free cash flow before acquisitions ¹ | 175 | 147 | 28 | 19 |
| Acquisitions ¹ | -13 | 12 | -25 | - |
| Free cash flow | 162 | 159 | 3 | 2 |

¹ Including divestments.



Net Liquidity



LUBRICANTS. TECHNOLOGY. PEOPLE.

FY 2019 earnings summary

- Mainly volume driven organic sales decreases in all regions; During the year, the regions developed in opposite directions. While Americas had a good H1 and a decline in H2, EMEA and APAC recovered in H2 especially in Q4
- Gross margin decreased mainly due to planned production costs increases; raw material prices decreased slightly in H1 and were stable in H2
- Cost base increased due to investments in new and existing plants, in additional employees (mainly M&A driven) as well as inflation driven wage increases and increased R&D spending
- One-off effects due to goodwill impairment in Sweden (€6 mn) and impairment on receivables in the US additionally impacting respecting region's EBIT
- Decrease in earnings after tax stronger than EBIT decline due to a higher tax rate of 29.1% (26.2%) mainly attributable to higher withholding taxes on dividends
- Capex on record level (€154 mn), however lower than originally planned due to project delays
- NOWC down to 21.8% of sales mainly due to reduction of inventories

Regional earnings summary



EMEA:

- Volume-driven sales decrease especially in Germany due to lower sales to European third-party customers but also due to a drop of intercompany deliveries to China; positive organic growth in UK, Poland, Hungary, Romania and South Africa
- Negative FX effects due to weakness of Swedish krona, Polish zloty and South African rand
- At equity income down due to one-off income in 2018 from the sale of the Swiss sales joint venture and the weakness of the Turkish currency
- Goodwill impairment of €6 mn in Sweden

Asia-Pacific:

- Due to the weakness of the Chinese automotive market organic volume decreases in the region, however due to cost control
 measures, declines were lower than originally planned; Japan and Australia with significant positive organic sales growth
- Positive external growth (€17 mn) due the acquisition of NULON, a automotive retail manufacturer in Australia; higher costs due to integration and increased personnel base
- Positive FX effects mainly from China



Regional earnings summary

North and South America:

- Volume-driven organic sales declines mainly in North America in H2
- Positive FX effects (€11 mn) mainly from the dollar offset the organic declines
- Minor external growth due to the acquisition of Zimmark, a Canadian service provider (CPM)
- Write-downs on receivables from a major North American customer

Dividend proposal



The Executive and Supervisory Board will propose an increase of €0.02 to the Annual General Meeting 2% higher dividend payment proposed

€0.97 (0.95)

per preference share

€0.96 (0.94)

per ordinary share



| Performance indicator | Actual 2019 | Outlook 2020 |
|------------------------------------|-------------|--------------|
| Sales | €2,572 mn | +0% to +4% |
| EBIT | €321 mn | +0% to +4% |
| FUCHS Value Added | €174 mn | ~ €170 mn |
| Free cash flow before acquisitions | €175 mn | ~ €130 mn |
| Сарех | €154 mn | €120 mn |

The negative effects of the corona virus on the global economy and FUCHS cannot be estimated

Strategic Outlook

CC

60

Ø

C

6





Investments worldwide



Wujiang, China



Kaiserslautern, Germany

Beresfield, Australia

Harvey (Chicago), USA



Investment program Capex 2016-2021 ~ €670 mn

- In 2016 2018 over €300 mn capex was spent with focus on the expansion of Mannheim, Kaiserslautern and Chicago as well as new plants in China, Australia and Sweden
- Capex peaked in 2019 at €154 mn. In 2020 €120 mn and 2021 €80 mn will be spent on growth and replacement as well as efficiency improvements due to significant volume increases, technological changes and a changed product mix
- From 2022 onwards, capex should be back on par with the new level of depreciation



* Depreciation figures excluding PPA from M&A

Acquisitions 2019

Automotive retail business

Sales 2018 AUD 40mn

- (~ €25 mn), 65 employees
- Closing April 1, 2019

- Chemical Process
 Management (CPM)
- Sales 2018 €4 mn,
 - 60 employees
- Closing November 1, 2019

- Automotive, medical, aerospace and in-vacuum industry
- Sales 2018 USD 51mn
 - (~ €46 mn), 180 employees
- Closing January 24, 2020











NYE overview







Administration, plant and laboratories in New Bedford, Massachusetts (USA)



Selected target industries and applications

Growth market Africa





- Africa represents 6% of the global lubricant market
- FUCHS intends to increase its presence in this rapidly growing market
- FUCHS South Africa generates €75 million in sales p.a. with 280 employees
- Joint ventures were founded in Tanzania and Egypt in 2019
- At the beginning of 2020, FUCHS acquired 50% of the shares in three distributors each in Zimbabwe, Zambia and Mozambique. The three joint ventures employ 90 people and generate sales of around €21 million p.a.
- In other African countries, FUCHS has license partners and distributors



Lubricant applications in passenger cars

Electrification brings a variety of opportunities for FUCHS



Corrosion preventive for battery housing

Compressor oil for heatpump / air condition

FUCHS CO₂-neutral as of 2020

LUBRICANTS. TECHNOLOGY. PEOPLE.

- Since 2010 already 30% reduction of energy consumption-specific CO₂ emissions per ton of FUCHS lubricant produced
- From 2020 onwards, all FUCHS locations worldwide will be CO₂-neutral from energy consumption in production to consumables in administration
- Emissions not yet avoided are offset by compensation measures
- Investment in high-quality climate protection projects for the expansion of renewable energies

On track to deliver as promised





FUCHS2025 – "act global"







FUCHS continuous dividend distribution policy – since 1985



Financial Calendar & Contact



Financial Calendar 2020

| April 30, 2020 | Quarterly Statement Q1 2020 |
|-------------------|---------------------------------|
| TBA due to Corona | Annual General Meeting |
| June 26, 2020 | Capital Market Day |
| July 30, 2020 | Half-year Financial Report 2020 |
| November 3, 2020 | Quarterly Statement Q3 2020 |

The financial calendar is updated regularly. You can find the latest dates on the webpage at www.fuchs.com/financial-calendar

Investor Relations Contact

FUCHS PETROLUB SE

Friesenheimer Str. 17 68169 Mannheim www.fuchs.com/group/investor-relations



Thomas Altmann Head of Investor Relations thomas.altmann@fuchs.com



Andrea Leuser Manager Investor Relations andrea.leuser@fuchs.com



Kelvin Jörn Junior Manager Investor Relations kelvin.joern@fuchs.com

Disclaimer



The information contained in this presentation is for background purposes only and is subject to amendment, revision and updating. Certain statements and information contained in this presentation may relate to future expectations and other forward-looking statements that are based on management's current views and assumptions and involve known and unknown risks and uncertainties. In addition to statements which are forward-looking by reason of context, including without limitation, statements referring to risk limitations, operational profitability, financial strength, performance targets, profitable growth opportunities, and risk adequate pricing, other words such as "may, will, should, expects, plans, intends, anticipates, believes, estimates, predicts, or continue", "potential, future, or further", and similar expressions identify forward-looking statements.

By their very nature, forward-looking statements involve a number of risks, uncertainties and assumptions which could cause actual results or events to differ materially from those expressed or implied by the forward-looking statements. These factors can include, among other factors, changes in the overall economic climate, procurement prices, changes to exchange rates and interest rates, and changes in the lubricants industry. FUCHS PETROLUB SE provides no guarantee that future developments and the results actually achieved in the future will match the assumptions and estimates set out in this presentation and assumes no liability for such. Statements contained in this presentation regarding past trends or activities should not be taken as a representation that such trends or activities will continue in the future.

The company does not undertake any obligation to update or revise any statements contained in this presentation, whether as a result of new information, future events or otherwise. In particular, you should not place undue reliance on forward-looking statements, which speak only as of the date of this presentation.