

## Corporate Quality Policy

FUCHS is a global Group based in Germany which produces and distributes lubricants and related specialties around the world. Founded in 1931, the Group with headquarters in Mannheim is on the rankings of the world's independent lubricant providers on place 1.

The group pursues a success-driven and value oriented system of corporate governance in the sense of the social market economy. As a responsible, professional company, FUCHS aims to comply with all regulatory, statutory and legal requirements.

Corporate guidelines are of particular importance to our entrepreneurial activities and cooperation. They stand for the achievement of our goal to be recognized as a reliable partner and a leading independent manufacturer and distributor of lubricants and related specialties and to meet and exceed with our outstanding products and services the needs of our customers.

The Corporate Quality Policy is therefore an integral part in accordance with our Business Principles:

- the FUCHS Mission Statement
- our Code of Conduct
- our Antitrust Policy
- our Anticorruption Policy
- our FUCHS Compliance Management System
- our Global Guidelines for Sustainability, Health and Safety

This Corporate Quality Policy applies without exception to all companies of the FUCHS Group as well as to all its employees worldwide and is complemented by additional, local Quality Policies for all manufacturing plants and affiliates.

All functions across the value chain are responsible for achieving quality objectives and continuously improving quality performance. Every employee must accept responsibility for the function they perform and contribute to the continuous improvement of methods of operation in order to maximize efficiency and minimize costs in all areas.

To guarantee the highest quality of our products and processes, each FUCHS affiliate has implemented a quality management system according to ISO 9001 as a minimum requirement. In addition, over 30% of the FUCHS production plants are certified according IATF 16949, nearly 60% of the affiliates hold an ISO 14001 certificate and over 25% of the FUCHS affiliates are certified according OHSAS 18001. For the future, the FUCHS Group strives to certify all sites according to the ISO 14001 and ISO 45001 standards.

All by FUCHS marketed products fulfill the relevant international standards and OEM (Original Equipment Manufacturers) requirements. Our formulations are based on globally approved raw materials maintaining the consistency of the performance of our products worldwide.

In the future, a uniform quality management system in all plants worldwide ensures compliance with high standards that are verified and monitored by means of regular audits. The success of our quality policy is verified by the numerous international certificates and customer awards.

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D. Steinert



Dr. Lutz Lindemann