

## Corporate Quality Policy

The FUCHS Group produces and distributes lubricants and related specialties globally. Founded in 1931, the Group with its headquarters in Mannheim (Germany) is No. 1 on the ranking of the world's independent lubricant providers.

The FUCHS Group pursues a success-driven and value-oriented system of corporate governance in the sense of the social market economy. As a responsible, professional company, FUCHS aims to comply with all regulatory, statutory and legal requirements.

Corporate standards are of particular importance to our entrepreneurial activities and cooperation. They stand for the achievement of our goal to be recognized as a reliable partner and a leading independent manufacturer and distributor of lubricants and related specialties and to meet and exceed with our outstanding products and services the needs of our customers.

The Corporate Quality Policy is therefore an integral part in accordance with our Business Principles:

- the FUCHS Mission Statement
- our Code of Conduct
- our Antitrust Policy
- our Anticorruption Policy
- our FUCHS Compliance Management System
- our Global Guidelines for Sustainability, Health and Safety

This Corporate Quality Policy applies without exception to all companies of the FUCHS Group as well as to all its employees worldwide and is complemented by additional, local Quality Policies for all manufacturing plants and affiliates.


All functions across the value chain are responsible for achieving quality objectives and continuously improving quality performance. Every employee must accept responsibility for the function they perform and contribute to the continuous improvement of methods of operation in order to maximize efficiency and minimize costs in all areas.

To guarantee the highest quality of our products and processes, our production plants are certified according to various international standards. Each FUCHS production plant has implemented a quality management system according to ISO 9001 as a minimum requirement. In addition, over 50% of the FUCHS production plants are certified according to IATF 16949, 65% hold an ISO 14001 certificate and over 40% are certified according to ISO 45001 (or the former OHSAS 18001). For the future, the FUCHS Group strives to certify all sites according to the ISO 14001 and ISO 45001 standards.

All by FUCHS marketed products fulfill the relevant international standards and applicable market specific requirements, e.g. OEM (Original Equipment Manufacturers) requirements. Our formulations are based on globally approved raw materials maintaining the consistency of the performance of our products worldwide.

In the future, a uniform quality management system worldwide ensures compliance with high standards that are verified and monitored by means of regular audits. The success of our quality policy is verified by the numerous international certificates and customer awards.

Mannheim, May 2020 – The Executive Board



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