

Declaration of Compliance, in accordance with Section 161 of the German Stock Corporation Act (AktG)

FUCHS PETROLUB AG complies with all recommendations of the "Government Commission of the German Corporate Governance Code" in the version valid since July 2, 2010 (also in future) with the following exceptions:

Sections 4.2.4 and 4.2.5

The Annual General Meeting of FUCHS PETROLUB AG passed a resolution on May 11, 2011 to dispense with the individualized disclosure of Executive Board compensation for the duration of five years, i.e. up to and including the annual financial statements and the consolidated financial statements for the financial year 2015. Contrary to Sections 4.2.4 and 4.2.5 of the German Corporate Governance Code, compensation for members of the Executive Board therefore has not been and will not be individualized, but rather disclosed as a total that is broken down into fixed and variable compensation components. The Executive Board and Supervisory Board do not consider the details of individualized compensation of the members of the Executive Board to represent central information for the capital markets. The disclosure of fixed and variable compensation components are, on the other hand, important factors for assessing whether an appropriate incentive effect is in place for the Executive Board. We feel that individualized disclosure of the respective compensations would infringe on the personal rights of those affected.

Section 5.4.6

FUCHS PETROLUB AG has previously disclosed the level of compensation for members of the Supervisory Board in the notes to the consolidated financial statements (Corporate Governance Report) broken down into fixed and variable components, refraining from individualized disclosure of specific compensation, as it was possible to derive this data from the information disclosed in the Corporate Governance Report. In future, FUCHS PETROLUB AG will provide individualized disclosure of the compensation of the members of the Supervisory Board in the Corporate Governance Report.

Mannheim, December 15, 2011

Dr. Jürgen Hambrecht
Chairman of the Supervisory Board

Stefan R. Fuchs
Chairman of the Executive Board