

## **Wording of the 2009 Declaration of Compliance pursuant to Section 161 of the German Stock Corporation Act (AktG)**

"FUCHS PETROLUB AG complies with the recommendations of the German Corporate Governance Code government commission in the version valid since August 5, 2009 (also in future) with the following exceptions:

### **Section 3.8**

A suitable deductible is agreed upon in connection with the D&O insurance policy for the Supervisory Board at FUCHS PETROLUB AG with effect from January 1, 2010. The deductible corresponds to the legal requirements of Section 93 (2) sentence 3 of the German Stock Corporation Act (AktG) and the recommendations of the German Corporate Governance Code. A deductible for the D&O insurance provided for the Supervisory Board at FUCHS PETROLUB AG had previously not been agreed in the Declaration of Compliance dated December 11, 2008.

### **Section 5.4.6**

FUCHS PETROLUB AG reports the compensation of the members of the Supervisory Board in the notes to the consolidated financial statements (Corporate Governance Report) stated according to fixed and variable components. No specific details of compensation are given, as these can be gained from the details in the Corporate Governance Report.

### **Section 6.6**

FUCHS PETROLUB AG publishes its notifiable share dealings and related company financial instruments in accordance with Section 15 of the German Securities Trading Act (WpHG) on the company's website. There is, therefore, no additional information in the Corporate Governance Report.

Mannheim, 14 December 2009