

**Declaration of Compliance 2016 of the Executive Board and the Supervisory Board of FUCHS PETROLUB SE pursuant to § 161 AktG [Stock Corporation Act]**

FUCHS PETROLUB SE complies with all recommendations of the German Corporate Governance Code as amended on 5 May, 2015 and published by the Federal Ministry of Justice on June 12, 2015 in the official section of the Federal Gazette and will continue to comply accordingly.

Since the last declaration of compliance dated December 10, 2015, FUCHS PETROLUB SE has complied with all recommendations of the German Corporate Governance Code as amended on May 5, 2015 and published by the Federal Ministry of Justice on June 12, 2015 in the official section of the Federal Gazette.

Mannheim, December 13, 2016